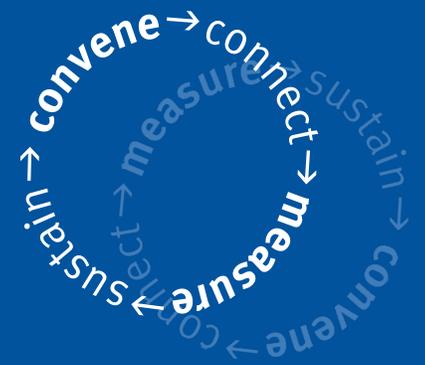


Mayor's Summer Jobs Program

Private Sector Campaign

BOSTON PRIVATE INDUSTRY COUNCIL



Hire a student and invest in Boston's future.

Every summer, the City of Boston and the Boston Private Industry Council (PIC) join forces to place thousands of Boston Public School (BPS) students at nearly 200 local businesses. Together these employers - which range from Fortune 500 companies to neighborhood small businesses - are helping us train and prepare the workforce of tomorrow.

Some of the PIC's highest-volume hiring employers include Massachusetts General Hospital, Brigham & Women's Hospital, State Street, and Bank of America.

We invite your company to join the effort!

Participation has benefits for your company and community.

- **Students provide a huge value to the companies where they work** - adding summer capacity and meeting real business needs. Supervisors value the time they spend with students and often report increased engagement after working with a student.
- **Meet your Corporate Social Responsibility and Diversity, Equity, and Inclusion goals.** Your employees can make a real difference in the lives of young people, and bring in new and diverse perspectives.
- **Summer jobs build a talent pipeline for the local workforce.** Career exploration and early work experience help ensure that young people have the knowledge and skills to be successful in their future careers.
- **Early work experience is linked to future success.** Students who work during high school have higher employment rates and higher earnings later in life.

The PIC offers support to employers.

PIC **Career Specialists** work closely with students prior to the summer to prepare them to join your workplace through a series of job readiness workshops and career exploration programs. Dedicated PIC **Employer Engagement** staff are available throughout the school year and summer to address your questions and concerns, ensuring a productive and positive summer experience

"When we talk about economic growth, we must commit to making young people a part of that future. Summer jobs matter."
— Mayor Martin J. Walsh



For more information, please contact:
Bruce Stephen
Employer Engagement Manager
617-488-1342
bruce.stephen@bostonpic.org

2020 TOP EMPLOYERS

Bank of America
Beth Israel - Deaconess Medical Center
Brigham & Women's Hospital
Children's Hospital
City of Boston - Boston City Council
Dana-Farber Cancer Institute
Eastern Bank
Faulkner Hospital
Federal Reserve Bank of Boston
Harvard University
John Hancock
John J. Moakley Federal Court House
Massachusetts General Hospital
State Street Corporation
Tufts Medical Center
University of Massachusetts - Boston
Vertex Pharmaceuticals Incorporated

PIC PARTNERS



FOLLOW US

 Boston Private Industry Council

 @the_pic_boston

 Boston Private Industry Council

 @bostonpic



2 Oliver Street, Boston, MA 02109
www.bostonpic.org

Frequently Asked Questions

How do I hire a student?

To hire a student or learn more about summer jobs, please visit www.bostonpic.org/hire-a-pic-student.

What is the duration of the Summer Jobs Program?

Employers can choose a start date that works for them, but typically jobs start on the first Monday after the Fourth of July holiday. Program lengths range from six to eight weeks, and many students are also available and willing to continue working on a part-time basis through the school year.

Will I be able to interview students?

Yes. The PIC will help you coordinate interviews so that you can select the student who best meets your needs. If you choose not to interview, the PIC can identify students for you based on your hiring criteria.

What are some examples of student jobs?

- Human Resources/Community Affairs - schedule events and meetings
- Marketing - assist with development of presentations
- IT - software installation, support desk staffing, troubleshooting
- Operations - receive, validate and prepare customer transactions

What kind of support will I get from the PIC during the summer?

PIC Employer Engagement staff are available throughout the summer to help problem solve and answer any questions you may have. Additionally, PIC Career Specialists communicate regularly with both students and supervisors to facilitate the goal-setting and evaluation process.

Can the PIC help me set up a virtual internship program?

Based on our summer 2020 experience we can help employers to create virtual internship programs. We can assist with program structure, student engagement, partnerships and supplemental professional development programming.

How much does it cost to hire a student?

Hiring a student for the summer may cost less than you would expect. The table below reflects the total cost to your company to hire one student for a 7-week experience.

	25 hours / week	30 hours / week	35 hours / week
\$13.50/hour	\$2,646	\$3,175	\$3,704
\$14.50/hour	\$2,842	\$3,979	\$4,547

*Wages include 12% fringe: FICA, Unemployment, Workers Compensation and FMLA