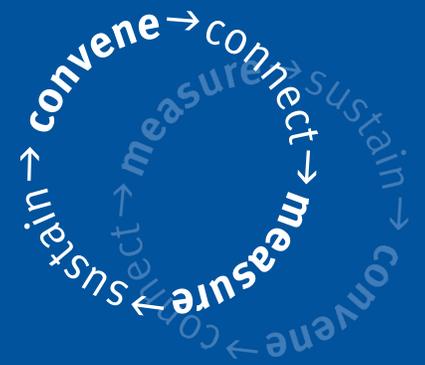


Mayor's Summer Jobs Program

Private Sector Campaign

BOSTON PRIVATE INDUSTRY COUNCIL



Hire a student and invest in Boston's future.

Every summer, the City of Boston and the Boston Private Industry Council (PIC) join forces to place over 3,000 Boston Public School students at nearly 200 local businesses through the Mayor's Summer Jobs program. Together these employers - which range from Fortune 500 companies to neighborhood small businesses - are helping us train and prepare the workforce of tomorrow.

We invite your company to join the effort!

Some of the PIC's highest-volume hiring employers include Massachusetts General Hospital, Brigham and Women's Hospital, State Street Corporation, Bank of America, Aramark, and Boston Bar Association.

Participation has benefits for your company and community.

Summer jobs build a pipeline for the local workforce. Many students return to the same employer year after year thanks to strong relationships with their employers. Students provide a huge value to the companies where they work - filling vacancies, meeting real business needs, and diversifying the workforce. Employer mentors value the time they spend with students and often report increased engagement in their job after working with a student.

Early work experience is linked to future success. Jobs help students develop skills like attendance and punctuality, speaking and listening, and accepting direction and criticism. Students who work during high school have higher employment rates and higher earnings later in life. These students stay in school, graduate high school, and enroll in college at higher rates than their peers.

The PIC offers support to employers.

PIC **Career Specialists** work closely with students prior to the summer to prepare them to join your workplace through a series of job readiness workshops and career exploration programs. Dedicated PIC **Employer Engagement** staff are available throughout the summer and school year to answer your questions and solve problems, ensuring a productive and beneficial summer experience.

"When we talk about economic growth, we must commit to making young people a part of that future. Summer jobs matter."

— Mayor Martin J. Walsh



For more information, please contact:

Ashley Hazleton
Employer Engagement Coordinator
(617) 488-1336
ashley.hazleton@bostonpic.org

2019 TOP EMPLOYERS

Aramark (Fenway Park)
Bank of America
Beth Israel - Deaconess Medical Center
Blue Cross & Blue Shield of Massachusetts
Boston Bar Association
Boston Children's Hospital
Boston College
Boston Red Sox
Brigham & Women's Hospital
Brigham & Women's Faulkner Hospital
Citizens Bank
Dana-Farber Cancer Institute
DTCC: Depository Trust & Clearing Corporation
Eastern Bank
Federal Reserve Bank of Boston
Fidelity Investments
General Electric
Harvard University
John Hancock Financial Services
John J. Moakley Federal Court House
Liberty Mutual Group
Massachusetts Department of Transportation (MBTA)
Massachusetts Eye and Ear Infirmary
Massachusetts General Hospital
New England Baptist Hospital
Optum
Oxford Properties
Partners HealthCare
Putnam Investments
Related Beal
Sanofi Genzyme Corporation
Santander Bank
Starbucks
State Street Corporation
Suffolk University
TD Garden
Trinity Management
Tufts Medical Center
University of Massachusetts, Boston
Vertex Pharmaceuticals

Frequently Asked Questions

How do I hire a student?

To hire a student or learn more about summer jobs, please visit www.bostonpic.org/hire-a-pic-student

What is the duration of the Summer Jobs Program?

Employers can choose a start date that works for them, but typically jobs start on the first Monday after the Fourth of July holiday. Program lengths range from six to eight weeks, and many students are also available and willing to continue working on a part-time basis through the school year.

Will I be able to interview students?

Yes. The PIC will help you coordinate interviews so that you can select the student who best meets your needs. If you choose not to interview, the PIC can identify students for you based on your hiring criteria.

What are some examples of student jobs?

- Human Resources/Community Affairs - schedule events and meetings
- Marketing - assist with development of presentations
- IT - software installation, support desk staffing, troubleshooting
- Operations - receive, validate and prepare customer transactions

What kind of support can I expect from the PIC during the summer?

PIC Employer Engagement staff are available throughout the summer to help problem solve and answer any questions you may have. Additionally, PIC Career Specialists communicate regularly with both students and supervisors to facilitate the goal-setting and evaluation process.

How much does it cost to hire a student?

Hiring a student for the summer may cost less than you would expect. The table below reflects the total cost to your company to hire one student for a 7-week experience.

	25 hours / week	30 hours / week	35 hours / week
\$12.75/hour	\$2,499	\$2,999	\$3,499
\$13.50/hour	\$2,646	\$3,175	\$3,704

*Wages include 12% fringe: FICA, Unemployment, Workers Compensation & FMLA

