Hire a student and invest in Boston’s future.

Every summer, the City of Boston and the Boston Private Industry Council (PIC) join forces to place over 3,000 Boston Public School students at nearly 200 local businesses through the Mayor’s Summer Jobs program. Together these employers - which range from Fortune 500 companies to neighborhood small businesses - are helping us train and prepare the workforce of tomorrow.

We invite your company to join the effort!

Participation has benefits for your company and community.

Summer jobs build a pipeline for the local workforce. Many students return to the same employer year after year thanks to strong relationships with their employers. Students provide a huge value to the companies where they work - filling vacancies, meeting real business needs, and diversifying the workforce. Employer mentors value the time they spend with students and often report increased engagement in their job after working with a student.

Early work experience is linked to future success. Jobs help students develop skills like attendance and punctuality, speaking and listening, and accepting direction and criticism. Students who work during high school have higher employment rates and higher earnings later in life. These students stay in school, graduate high school, and enroll in college at higher rates than their peers.

The PIC offers support to employers.

PIC Career Specialists work closely with students prior to the summer to prepare them to join your workplace through a series of job readiness workshops and career exploration programs. Dedicated PIC Employer Engagement staff are available throughout the summer and school year to answer your questions and solve problems, ensuring a productive and beneficial summer experience.

For more information, please contact:

Ashley Hazleton
Employer Engagement Coordinator
(617) 488-1336
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“When we talk about economic growth, we must commit to making young people a part of that future. Summer jobs matter.”
— Mayor Martin J. Walsh
Frequently Asked Questions

How do I hire a student?

To hire a student or learn more about summer jobs, please visit www.bostonpic.org/hire-a-pic-student

What is the duration of the Summer Jobs Program?

Employers can choose a start date that works for them, but typically jobs start on the first Monday after the Fourth of July holiday. Program lengths range from six to eight weeks, and many students are also available and willing to continue working on a part-time basis through the school year.

Will I be able to interview students?

Yes. The PIC will help you coordinate interviews so that you can select the student who best meets your needs. If you choose not to interview, the PIC can identify students for you based on your hiring criteria.

What are some examples of student jobs?

- Human Resources/Community Affairs - schedule events and meetings
- Marketing - assist with development of presentations
- IT - software installation, support desk staffing, troubleshooting
- Operations - receive, validate and prepare customer transactions

What kind of support can I expect from the PIC during the summer?

PIC Employer Engagement staff are available throughout the summer to help problem solve and answer any questions you may have. Additionally, PIC Career Specialists communicate regularly with both students and supervisors to facilitate the goal-setting and evaluation process.

How much does it cost to hire a student?

Hiring a student for the summer may cost less than you would expect. The table below reflects the total cost to your company to hire one student for a 7-week experience.

<table>
<thead>
<tr>
<th>Hours / Week</th>
<th>25 hours / week</th>
<th>30 hours / week</th>
<th>35 hours / week</th>
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</thead>
<tbody>
<tr>
<td>$12.75/hour</td>
<td>$2,499</td>
<td>$2,999</td>
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<tr>
<td>$13.50/hour</td>
<td>$2,646</td>
<td>$3,175</td>
<td>$3,704</td>
</tr>
</tbody>
</table>

*Wages include 12% fringe: FICA, Unemployment, Workers Compensation & FMLA