Healthcare Careers Consortium

Convening healthcare partners

BOSTON PRIVATE INDUSTRY COUNCIL



The healthcare industry accounts for 21% of the total labor market, or 1 in 5 jobs, in Boston.

The Boston Private Industry Council (PIC) serves Boston's healthcare employers through connecting and convening work with the public workforce and education systems to meet current and future healthcare workforce needs.

Connecting

As the city's education and workforce intermediary, the Boston PIC connects healthcare employers with students in the Boston Public Schools (BPS) and Boston's public two- and four-year colleges. The PIC works with the business community to connect youth and adults with paid employment and career exploration opportunities, thereby meeting employers' workforce needs and fostering greater connection to the community.

Healthcare employers utilize the PIC to access talent and serve the community through the following activities:

- Mayor's Summer Jobs Program (paid summer employment for high school students)
- Internship and employment opportunities for college students
- Utilization of career centers to meet under-and un-employed adults
- Career exploration activities (job shadows, mock interviews, site visits, career panels)
- Employer-specific programs for high-school and college students

Convening

Led by the PIC, the Boston Healthcare Careers Consortium convenes healthcare employers, educators, labor, and workforce system partners to promote healthcare related education and training opportunities for job seekers and current employees that are efficient, effective, and align with industry needs. Founded in 2010, the Consortium serves as a model for industry collaborative work and has been nationally recognized by the Department of Labor.

21% of all jobs in the City of Boston are in healthcare



For more information, please contact:

Megan Orlander Employer Engagement Manager (617) 488-1373 megan.orlander@bostonpic.org The PIC works with the following Boston healthcare employers through its convening and connecting work.

Beth Israel Deaconess Medical Center Boston Children's Hospital **Boston Medical Center** Brigham and Women's Hospital Brigham and Women's Faulkner Hospital Commonwealth Care Alliance Dana-Farber Cancer Institute East Boston Neighborhood **Health Center** Harbor Health Services Harvard Vanguard Medical Associates/Atrius Home Care Aid Council Massachusetts General Hospital MA League of Community **Health Centers** MA Senior Care Foundation Partners HealthCare Spaulding Rehabilitation Hospital Steward Health Care Tufts Medical Center

Consortium Vision

The vision of the Consortium is for Greater Boston to have an efficient and effective system where job seekers and incumbent employees are successfully connecting to quality, career-oriented positions at the end of training, and employers are finding and developing the skilled workforce that they need to meet their vacancies, adapt to industry demands, and provide the highest quality, compassionate, culturally competent care.





