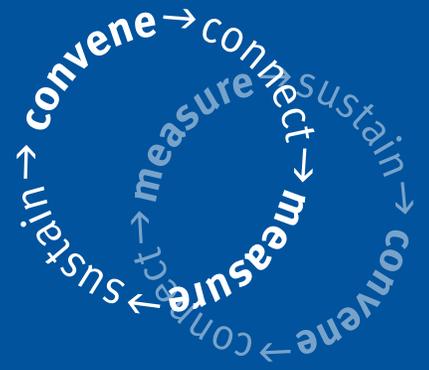


BOSTON PRIVATE INDUSTRY COUNCIL

Strengthening Boston's communities & workforce



The mission of the Boston Private Industry Council (PIC) is to strengthen Boston's communities and its workforce by connecting youth and adults with education and employment opportunities that align with the needs of area employers.

Who we are

The PIC is Boston's MassHire Workforce Board and its school-to-career intermediary. The PIC brings together employers, educators, and workforce organizations, often by industry sector, to help advance the agenda for education and workforce preparation.

What we do

The PIC's overarching goal is to continuously increase the number of youth and adults who earn the credentials necessary to secure career-oriented employment and achieve financial independence, along with the opportunity to advance professionally through further education and training. As the city evolves as an international hub for knowledge-based industries, Mayor Walsh and the PIC want to ensure that Boston residents are prepared to become the workforce of the future. We support the following populations:

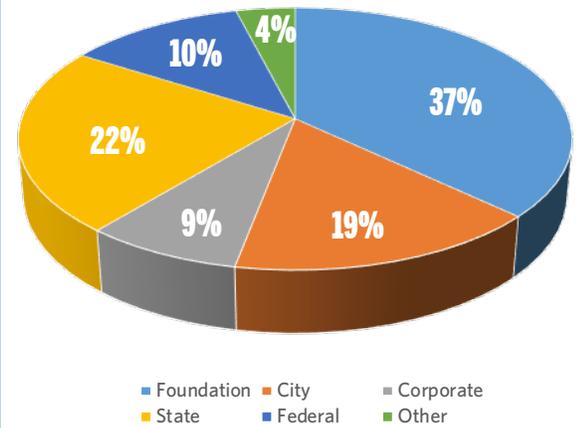
- high school students
- disconnected 16-24 year-olds (opportunity youth)
- postsecondary students
- adult job seekers

PIC Snapshot

FY 18 operating budget: **\$6.13 million**

Number of staff: **53**

Funding Streams:



2018 PIC by the numbers

2,520

summer jobs for
PIC students



282

students re-enrolled
in SY2017-18

51.6%

of first-year college enrollees from the
BPS Class of 2011 graduated by 2017

521

community college
and transfer students
coached by the PIC



15,515

job seekers served at
MassHire Boston career centers



645

Boston public high school
students in STEM
internships

Nearly 1 in 5 jobs in Boston are in

healthcare

Who we serve

Collaborating with local employers to identify and support hiring needs, the PIC helps youth and adults develop the professional skills and acquire the educational credentials necessary to secure career-oriented employment. Most PIC participants are low-income, predominantly Black and Latino.

High school students

Workplace experience develops skills such as communication, collaboration, self-discipline, and critical-thinking—and helps students appreciate the connection between academic success and financial independence. PIC staff guide thousands of Boston public high school students toward success, linking the classroom to the workplace and fostering career aspiration.

Disconnected youth and young adults

The Re-Engagement Center, a BPS-PIC partnership, re-enrolls more than 300 dropouts and near-dropouts annually, connecting them to appropriate school placements. Prevention is just as important as recovery. We also employ outreach workers to connect opportunity youth – young men and women aged 16-24 not in school and not in work – to education and training.

Postsecondary students

As part of the Success Boston initiative, PIC postsecondary coaches support students as they transition from high school to postsecondary institutions, focusing on community colleges and UMass-Boston.

Adult job seekers

In its role as the MassHire Boston Workforce Board, the PIC collaborates with the Mayor's Office of Workforce Development to charter Boston's one-stop career centers and oversee the distribution of federal Workforce Innovation and Opportunity Act funding. Workforce training and the career centers are critical as Boston employers begin to face the challenge of replacing a whole generation of retiring workers. Career center staff teach job search skills, refer individuals to appropriate education and training programs, distribute a limited number of job training vouchers, and host customized job fairs.

Industry networks

The PIC brings together employers, educators, and workforce organizations to develop new pathways into industry and the professional world. Workforce demand is driving the conversation in healthcare, life sciences, and other STEM industries, as we develop strategies to connect Boston residents to career-oriented employment. In order to help facilitate these conversations, the PIC organizes the following convenings:

- > **Boston Healthcare Careers Consortium**
- > **TechHire Boston**
- > **Boston & Metro North STEM Network**



2 Oliver Street, Boston MA 02109
555 Amory Street, Jamaica Plain MA 02130

www.bostonpic.org