

**Partnership Agreement**  
**Gilbane Building Company (GBC)**  
**Madison Park Technical-Vocational High School (MPHS)**  
**Boston Private Industry Council (PIC)**

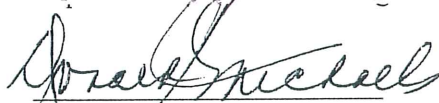

**Purpose:** to create a mutually beneficial partnership between Gilbane Building Company and Madison Park Technical Vocational High School; with a goal of creating a construction career pipeline for students.

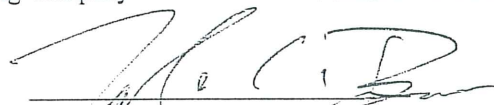
**I. Boston Scholarship Program**

- Criteria
  - a. Juniors/Seniors in PIC program with strong GPA
  - b. Interest in pursuing a construction career
  - c. One teacher recommendation
- Process
  - a. Publish in October of their Sophomore and Junior Year
  - b. Application in January
  - c. Candidate selections in February
- Student Benefits
  - a. Employment, *if available* (part time school year and full time summer)
  - b. Assigned a Gilbane mentor
  - c. Assistance with college application process
  - d. Use of laptop computer
- Post-Secondary Support
  - a. Annual post-secondary scholarship for a maximum of five (5) years. Recipient must maintain a 2.8 GPA.
  - b. School year and summer employment as schedule and location allow
  - c. Post college employment (based on performance & availability of opportunities)

**II. Additional Support of MPHS & PIC**

- Construction Industry lectures for students at MPHS
- Participation in PIC initiatives such as Job Shadow Day and Mock Interview Week
- Annual Donation to MPHS
- Representation in the Building Careers Partnership

 Donald J. Michaels Vice President/MA District Manager Gilbane Building Company	 Charles E. McAfee Headmaster/Director Madison Park Technical Vocational High School
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Josh Bruno  
Director, Employer Organizing  
Boston Private Industry Council