

**The Post-Secondary Schooling and Labor Market
Experiences of 2002 Boston Public High School Graduates:
Key Findings of the Winter 2003 Follow-Up Interview**

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**Prepared for:
The Boston Private Industry Council**

January, 2004

**Outline of Key Findings from the Winter 2003 Follow-up Interviews of Boston
Public High School Graduates from the Class of 2002**

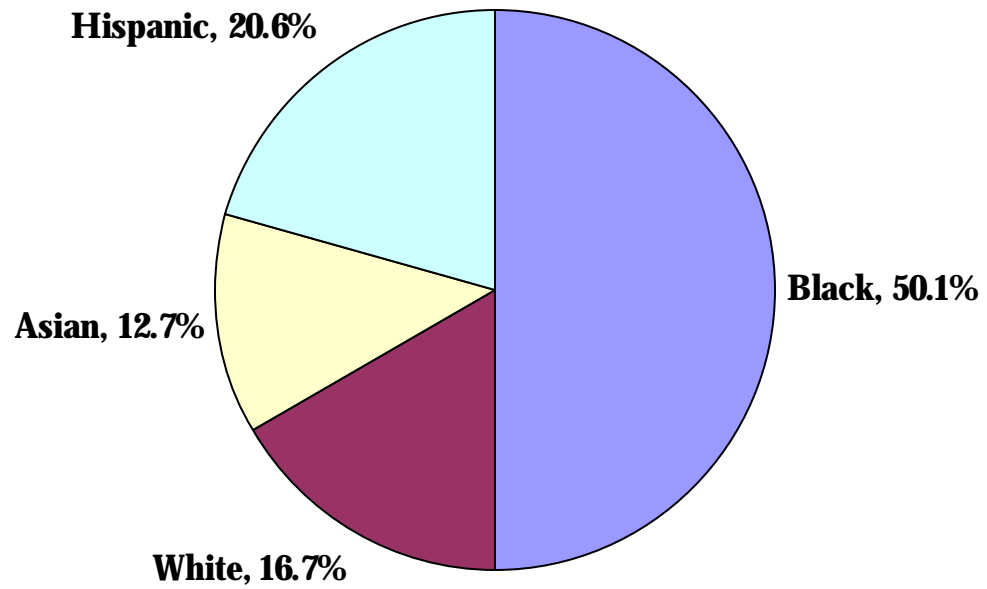
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Characteristics of the Graduates of the Class of 2002

**The Distribution of Class of 2002 Boston Public
High School Graduates by Gender, Race and Type of
School Attended**

Group	Number	Percent
Number of Graduates	3,516	100.0
<u>Gender</u>		
Women	1,916	54.5
Men	1,600	45.5
<u>Race</u>		
Black	1,762	50.1
White	586	16.7
Asian	445	12.7
Hispanic	723	20.6
<u>Type of School</u>		
Non-Exam Schools	2,769	78.8
Exam Schools	747	21.2

Race Breakdown of Class of 2002 Boston Public High School Graduates



Winter 2003 Follow-up Interview Completion Rates

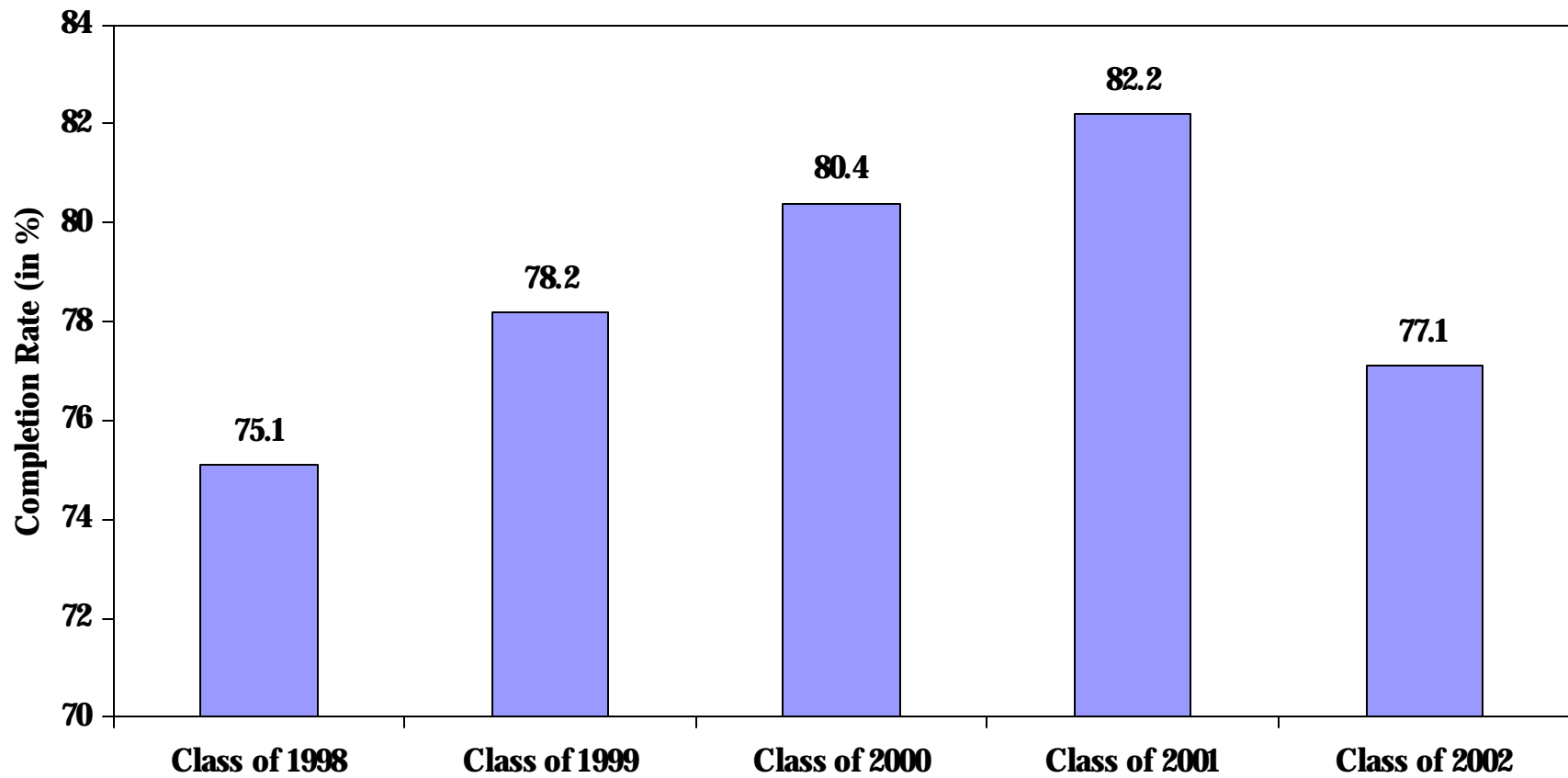
**Trends in Follow-up Interview Completion Rates of Graduates,
Class of 1998 through 2002**

Year	Completion Rate (In Percent)
Class of 1998	75.1
Class of 1999	78.2
Class of 2000	80.4
Class of 2001	82.2
Class of 2002	77.1

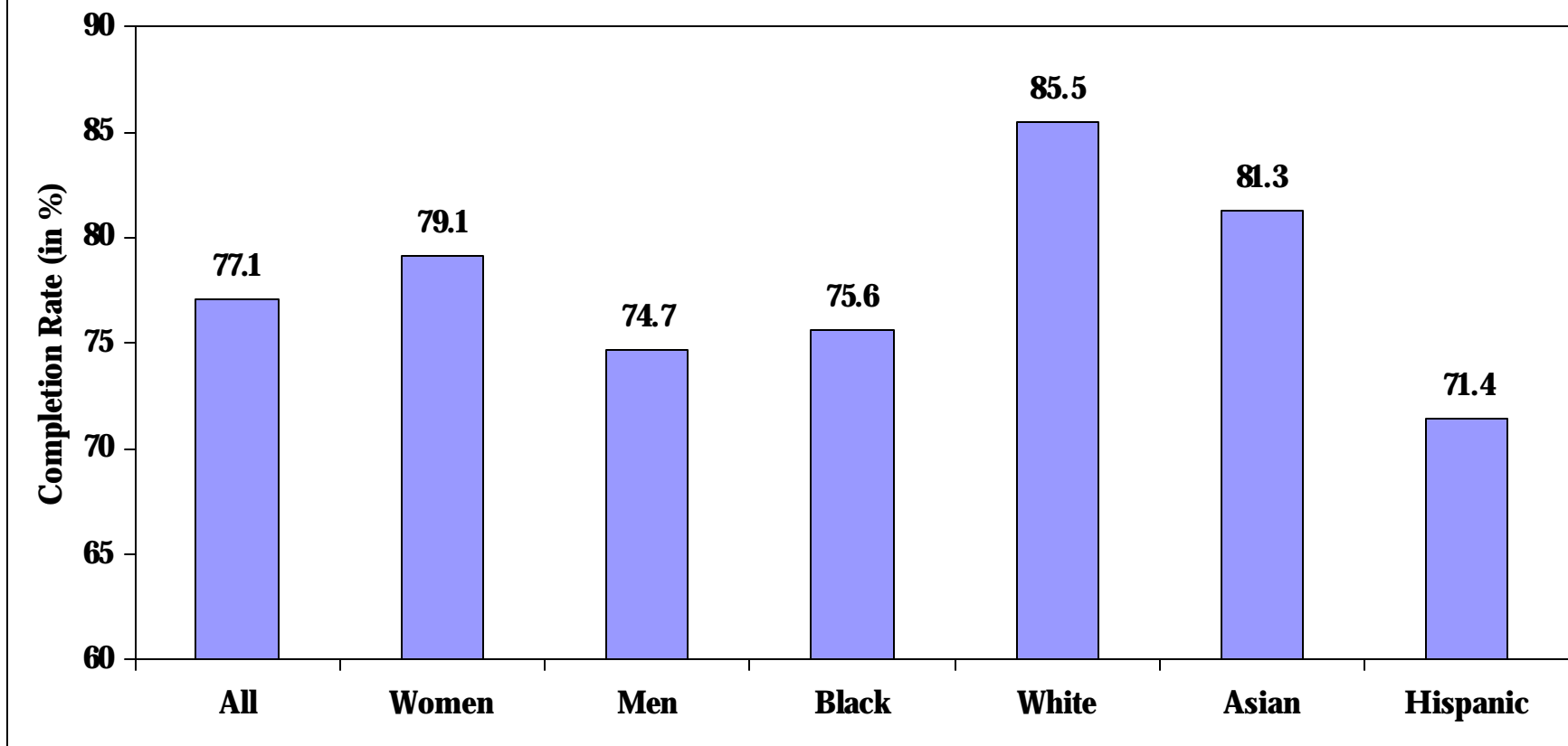
Follow-up Interview Completion Rates, by Gender and Race

Demographic Group	Completion Rate (In Percent)
All	77.1
Women	79.1
Men	74.7
Black	75.6
White	85.5
Asian	81.3
Hispanic	71.4
Black Women	77.3
Black Men	73.5
White Women	88.2
White Men	82.4
Asian Women	80.8
Asian Men	82.0
Hispanic Women	74.9
Hispanic Men	67.2

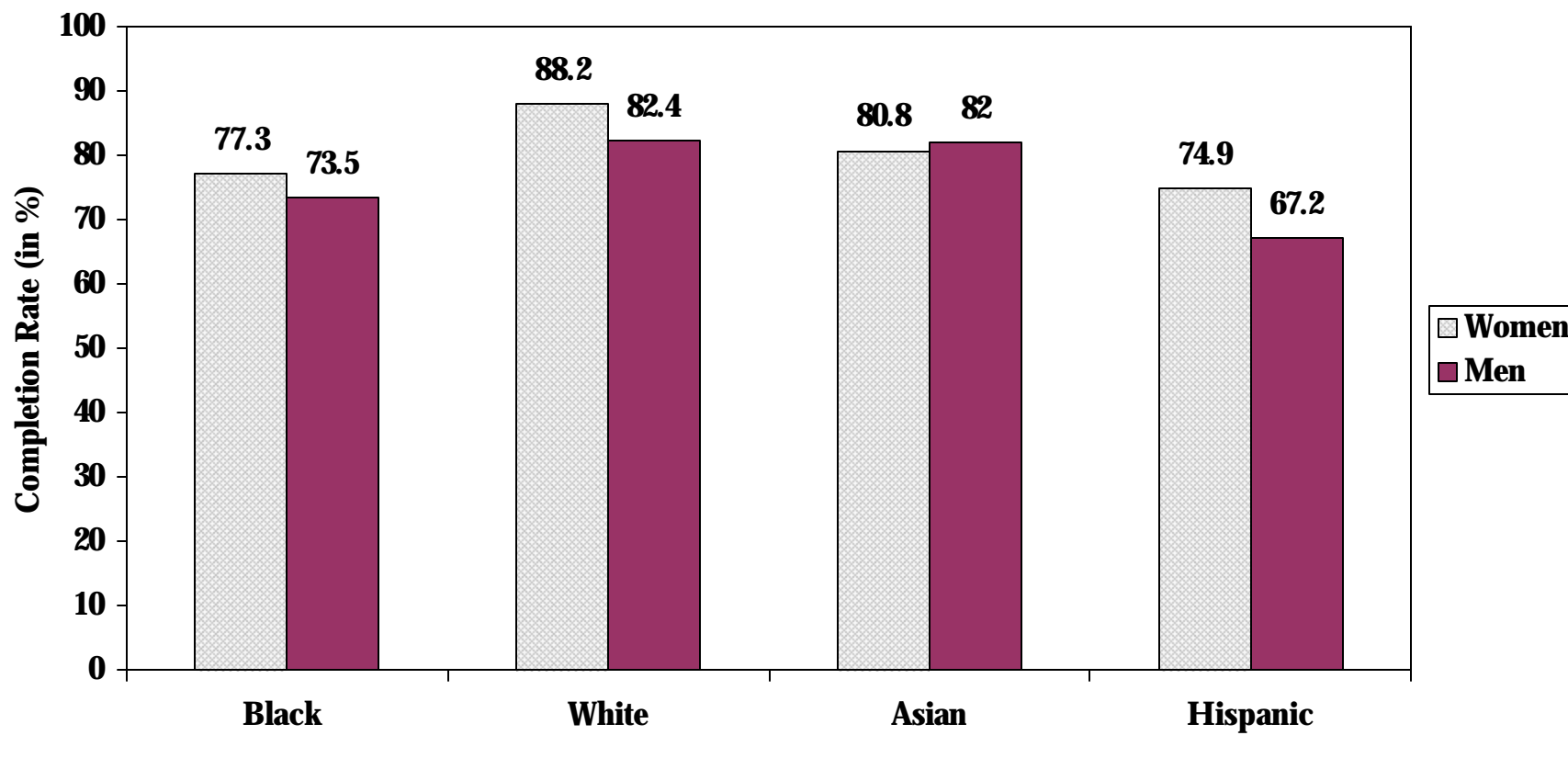
Trends in Follow-Up Interview Completion Rates of Graduates, Classes of 1998-2002



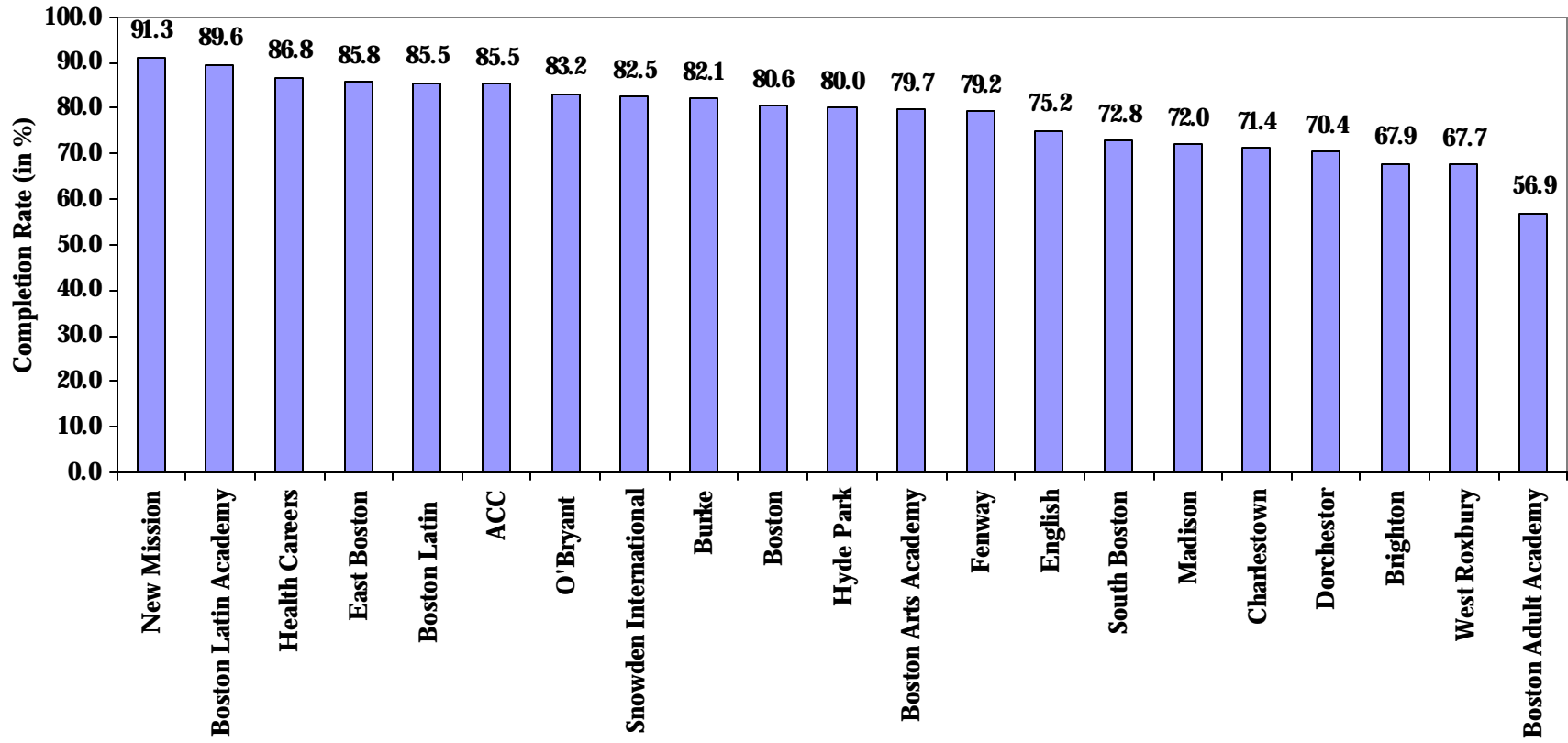
Follow-Up Interview Completion Rates, Total and by Gender and Race



Follow-Up Interview Completion Rates, by Race and Gender



Follow-Up Interview Completion Rates, by High School



**Ranking of Follow-Up Interview Completion Rate,
by High School**

Rank	School	Interview Completion Rate
1	New Mission	91.3
2	Boston Latin Academy	89.6
3	Health Careers	86.8
4	East Boston High School	85.8
5	Boston Latin High School	85.5
6	ACC	85.5
7	O'Bryant High School	83.2
8	Snowden International	82.5
9	Burke High School	82.1
10	Boston High School	80.6
11	Hyde Park High School	80.0
12	Boston Arts Academy	79.7
13	Fenway High School	79.2
14	English High School	75.2
15	South Boston High School	72.8
16	Madison High School	72.0
17	Charlestown High School	71.4
18	Dorchester High School	70.4
19	Brighton High School	67.9
20	West Roxbury High School	67.7
21	Boston Adult Academy	56.9

Reasons for Inability to Complete Follow-Up Interview

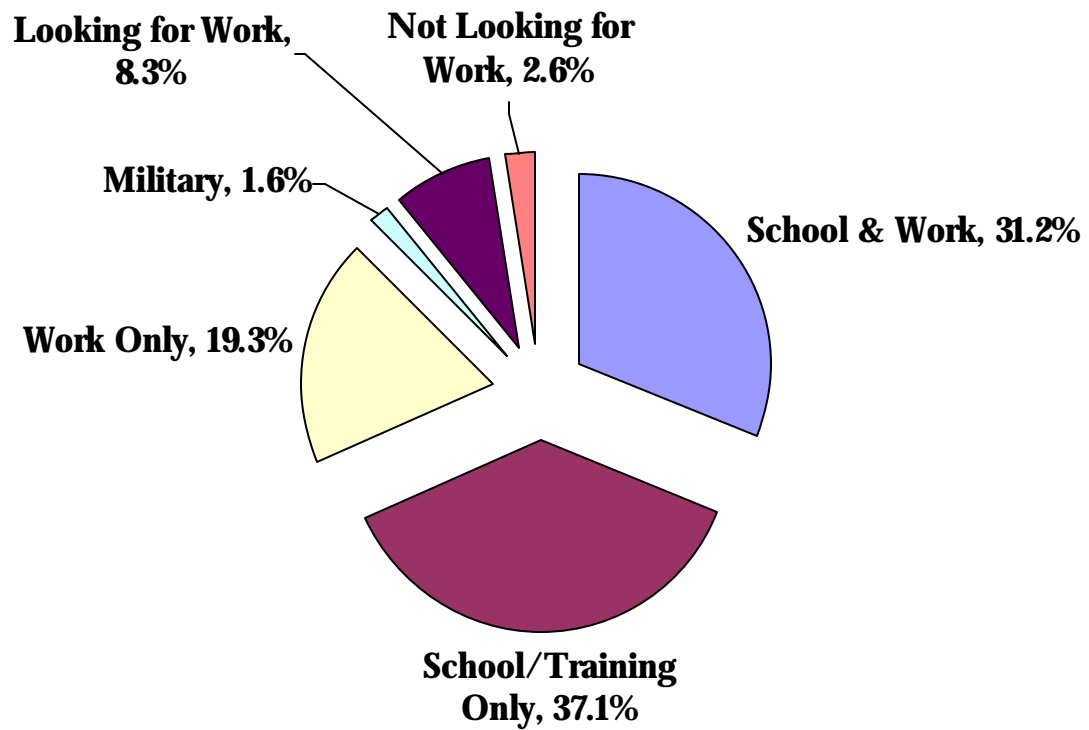
Reason	Percent
No valid phone number/phone disconnected	34.8
No response to phone messages	32.0
Moved from area, no forwarding phone number	10.9
Other	6.9
Family members unable to provide information	5.1
Family members refused to provide information	4.3
Student refuses to participate	2.8
Language Difficulty	2.1
Incarcerated	0.9
Deceased	0.1

School and Work Activities of Graduates

**Activities of Graduates at the Time of Follow-up Interview,
Total and by Gender (in %)**

	Women	Men	All
In School or Training	73.4	61.6	68.3
School & Work	34.5	26.9	31.2
School/Training Only	38.9	34.7	37.1
Employed Only	16.7	26.3	20.9
Work Only	16.3	23.2	19.3
Military	0.4	3.1	1.6
No Positive Activity	9.8	12.1	10.9
Looking for Work	7.4	9.4	8.3
Not Looking for Work	2.4	2.7	2.6

Activities of Graduates at the Time of Follow-up Interview



**School/Training Program Enrollment Rates, Types of
Schools Attended, and Top Majors of Graduates**

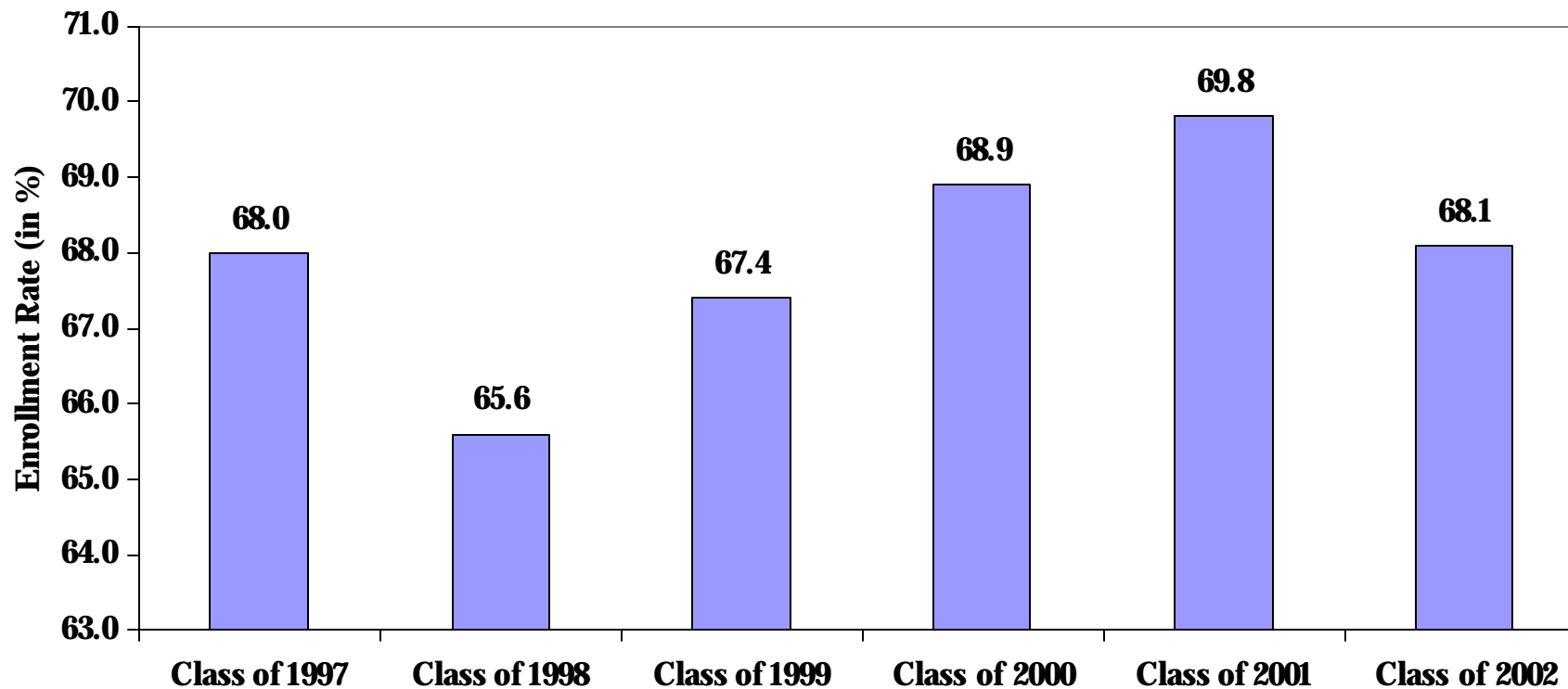
Gaps Between School/Training Program Enrollment Rates of Women and Men, by Race and Type of High School Attended (in %)

Demographic Group	Women	Men	Women-Men
All	73.3	61.5	11.8
Black	72.4	57.5	14.8
White	77.5	66.0	11.5
Asian	90.8	90.2	0.6
Hispanic	61.7	48.1	13.7
Non-Exam Schools	67.5	54.9	12.6
Exam Schools	92.0	91.5	0.5

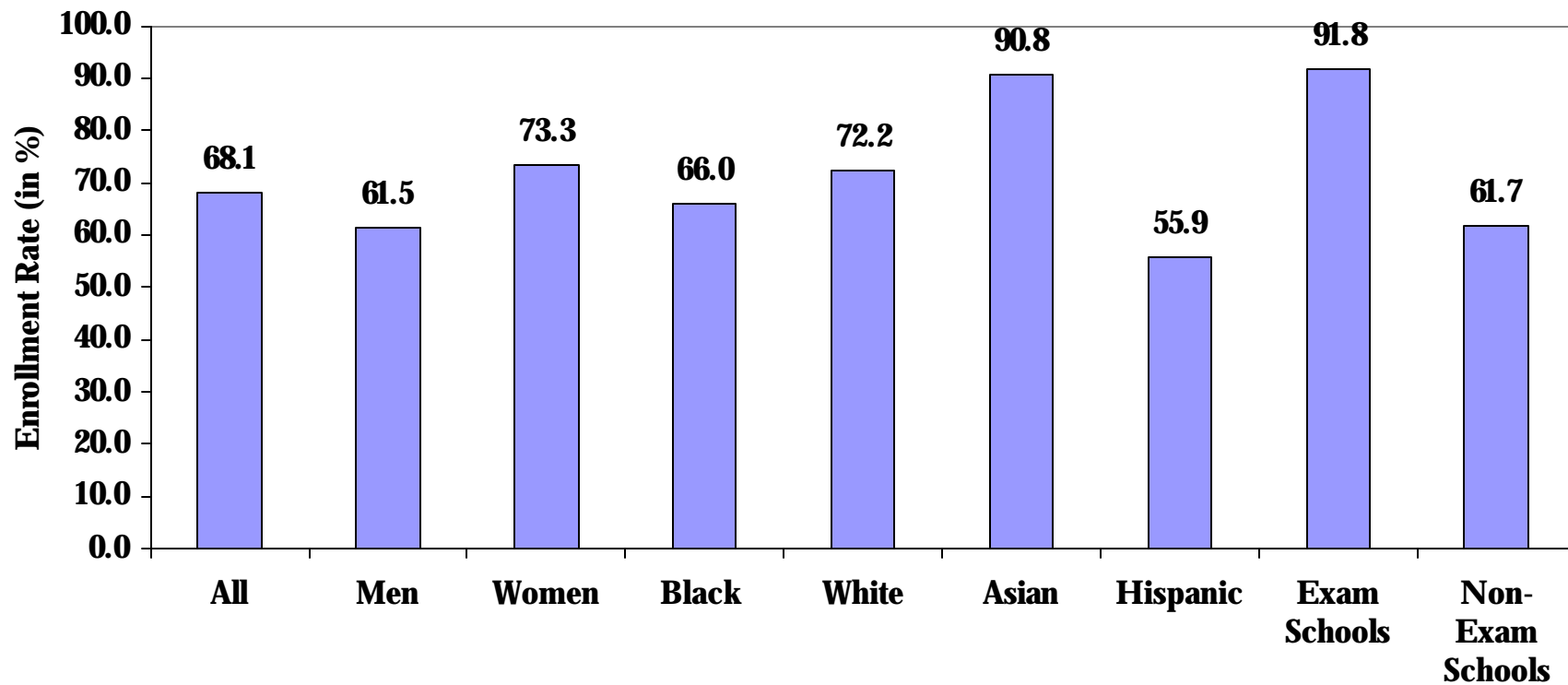
Comparisons of School/Training Program Enrollment Rates of Class of 2001 and 2002 Graduates at the Time of Follow-up Interview

Demographic Group	2001	2002	Difference
All	69.8	68.1	-1.7
Women	75.3	73.3	-2.0
Men	63.5	61.5	-2.0
Black	67.3	66.0	-1.3
White	71.2	72.2	+1.0
Asian	88.4	90.8	2.4
Hispanic	63.3	55.9	-7.4
Non-Exam Schools	64.1	61.7	-2.4
Exam Schools	89.2	91.8	2.6

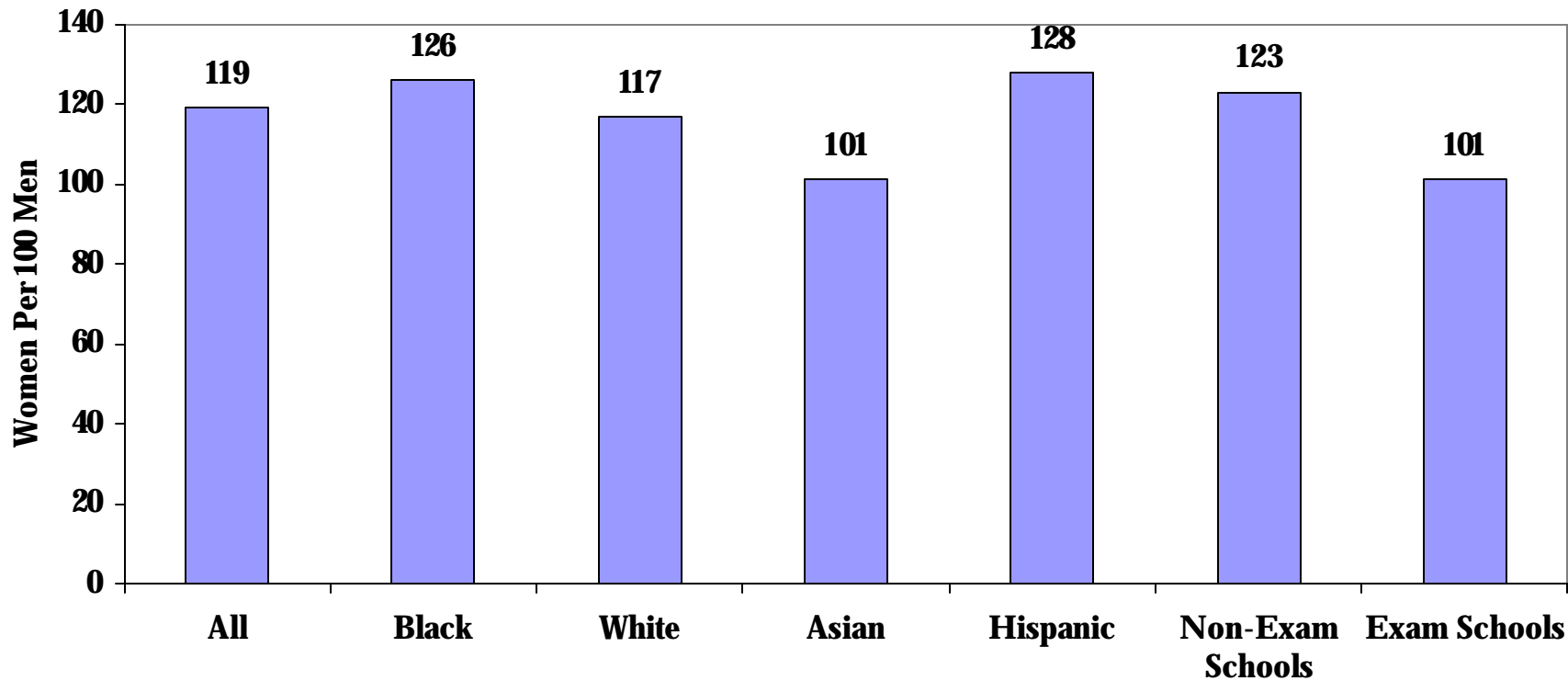
Trends in School/Training Program Enrollment Rates of Graduates,
Classes of 1997-2002



Percent of Graduates Attending a School/Training Program, Total and by Gender and Race



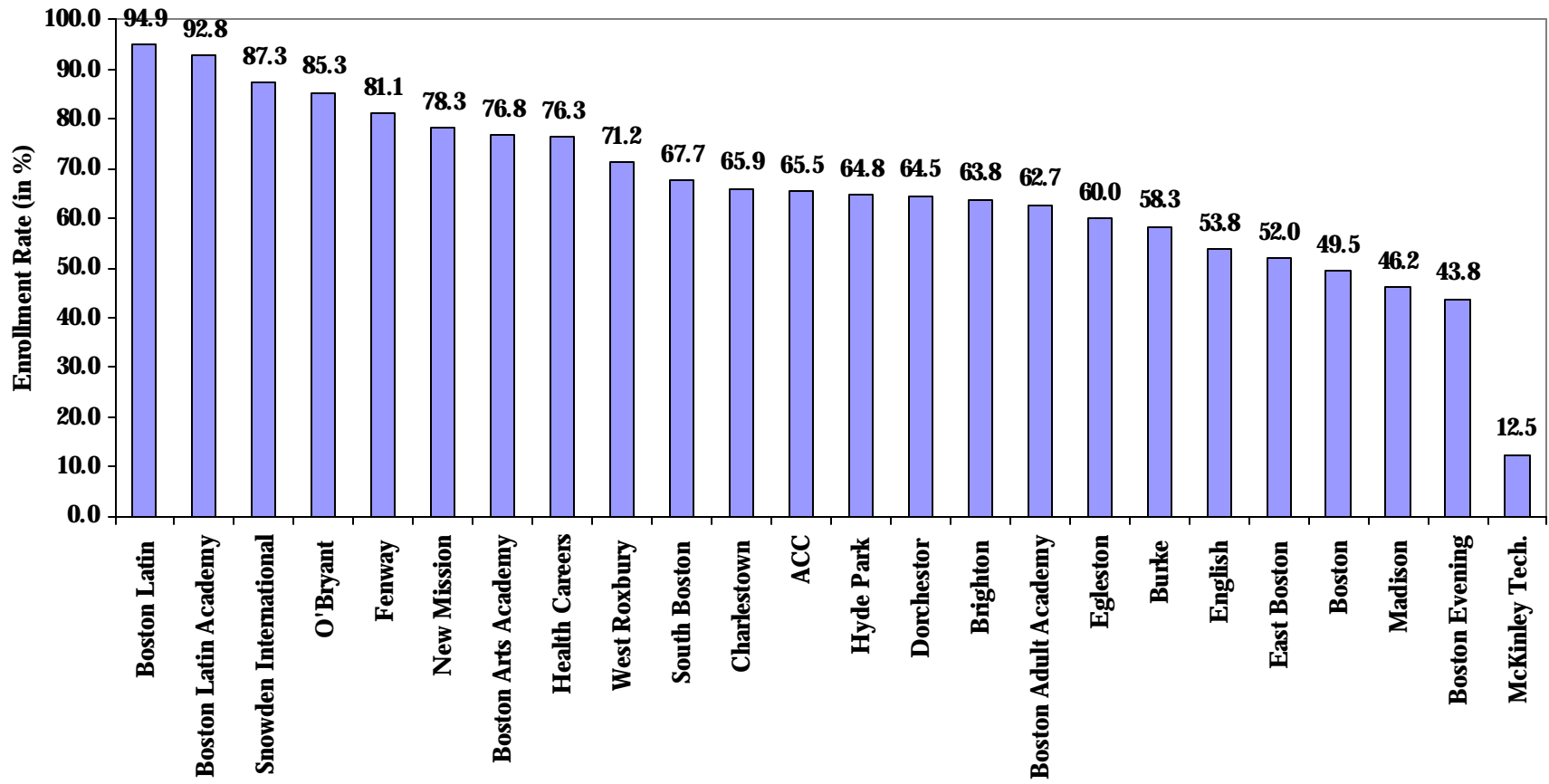
Number of Women Attending a School/Training Program Per 100 Men, Class of 2002 Graduates



**School/Training Program Attendance Rates of Graduates,
by High School From Which Graduated**

High School	Attendance Rate
Boston Latin High School	94.9
Boston Latin Academy	92.8
Snowden International	87.3
O'Bryant High School	85.3
Fenway High School	81.1
New Mission	78.3
Boston Arts Academy	76.8
Health Careers	76.3
West Roxbury High School	71.2
South Boston High School	67.7
Charlestown High School	65.9
ACC	65.5
Hyde Park High School	64.8
Dorchester High School	64.5
Brighton High School	63.8
Boston Adult Academy	62.7
Egleston	60.0
Burke High School	58.3
English High School	53.8
East Boston High School	52.0
Boston High School	49.5
Madison High School	46.2
Boston Evening	43.8
McKinley Tech.	12.5

Percent of Graduates Enrolled in a School/Training Program, by High School



**Type of School/Training Program Attended by Graduates,
Total and by Gender**

	Women	Men	Total
College (4 Year)	61.3	53.5	58.1
Junior/Community College (2 Year)	30.1	36.5	32.6
One Year Business School	0.7	0.1	0.5
Vocational/Technical Training Program	6.6	6.7	6.7
Prep School	0.0	1.4	0.5
Other	1.3	1.9	1.6

**Percent of School/Training Program
Attendees Enrolled in Four Year Colleges or
Universities, by Race**

Group	Percent
Black	49.3
White	77.1
Asian	73.9
Hispanic	46.6

**Ten Colleges and Universities Attended by the Largest Number of Graduates
(Un-weighted Numbers)**

College/University	Number of Students	Percent	Cumulative Percent
Bunker Hill Community College	249	13.3	13.3
UMass Amherst	118	6.3	19.6
UMass Boston	98	5.2	24.9
Massachusetts Bay Community College	93	5.0	29.8
Boston University	70	3.7	33.6
Roxbury Community College	70	3.7	37.3
Northeastern University	53	2.8	40.1
Pine Manor College	50	2.7	42.8
Franklin Institute of Technology	46	2.5	45.3
Quincy College	43	2.3	47.6
TOTAL	890		47.6

Key Findings:

- (a.) 39 colleges and universities enrolled ten or more graduates from the Class of 2002, accounting for 76% of all the attendees.
- (b.) The 10 colleges and universities accounting for the largest number of enrolled graduates were all in Massachusetts, with nine out of the ten in the Boston metropolitan area.
- (c.) The top ten schools enrolled 47.6% of all the graduates attending college

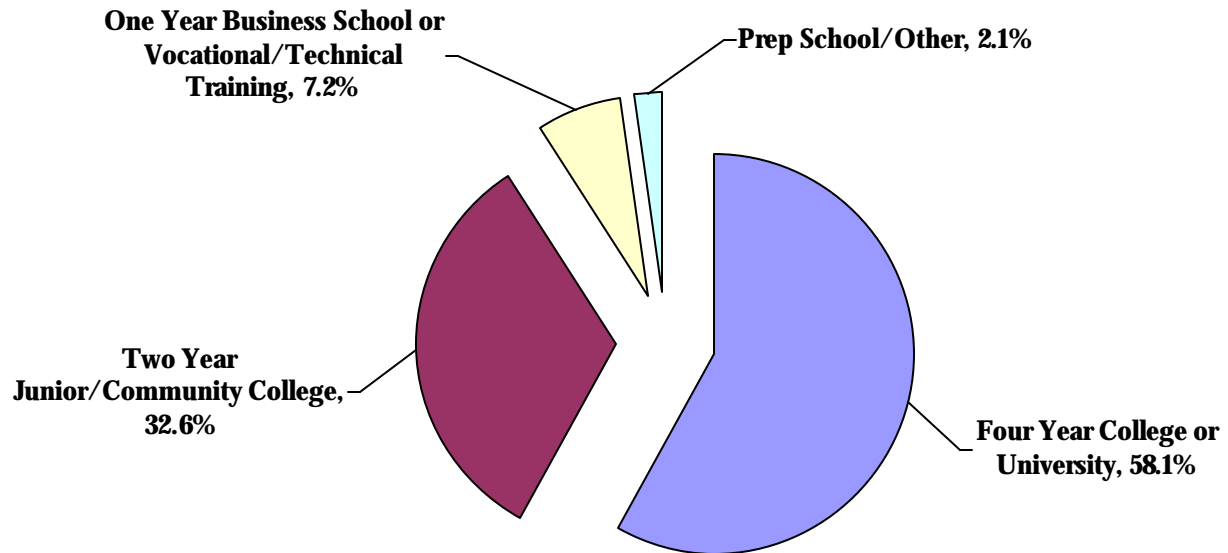
**Ten Colleges and Universities Attended by the Largest Number of Graduates,
Class of 2001 and Class of 2002**

Class of 2001		Class of 2002	
Bunker Hill Community College	201	Bunker Hill Community College	249
UMass Boston	133	UMass Amherst	118
Massachusetts Bay Community College	121	UMass Boston	98
UMass Amherst	107	Massachusetts Bay Community College	93
Roxbury Community College	90	Boston University	70
Boston University	63	Roxbury Community College	70
Northeastern University	55	Northeastern University	53
Quincy College	47	Pine Manor College	50
Franklin Institute of Technology	44	Franklin Institute of Technology	46
Bay State Community College	40	Quincy College	43

Key Findings:

- (a.) Nine of the top ten colleges were the same in both years.
- (b.) Pine Manor College was a new entrant into the top ten for the Class of 2002.
- (c.) Bay State Community College fell from the 10th spot in 2001 to the 11th spot in 2002.

Types of School/Training Program Attended by Graduates



**Comparisons of the College Attendance Rates* of the Class of 2002
Boston Public High School Graduates With National Rates, Total
and by Gender and Race**

	Boston	U.S.	Difference Boston Less U.S.
All	61.7	65.2	-3.5
Women	66.8	68.4	-1.6
Men	55.3	62.1	-6.8
Black	59.3	58.7	0.6
White	66.8	66.7	0.1
Hispanic	48.5	53.5	-5.0

Source: National Numbers are from the Bureau of Labor Statistics,
Current Population Survey, June 2003

*College attendance rates include only those students who are attending a
2 or 4 year college.

Top 20 College Majors of Graduates, Total and by Gender

	Women			Men			Total		
	Major	No	Percent	Major	No	Percent	Major	No	Percent
1	Undecided	323	22.9	Undecided	182	19.3	Undecided	505	21.5
2	Business Management	127	8.7	Business Management	126	13.1	Business Management	253	10.4
3	Nursing	120	8.0	Computer Sciences	72	7.7	Nursing	129	5.2
4	Psychology	67	4.6	Computer System Engineering	48	5.3	Computer Sciences	92	3.9
5	Criminal Justice	54	3.8	Criminal Justice	36	3.9	Criminal Justice	90	3.9
6	Medical Assistant	52	3.6	Engineering	21	2.3	Psychology	77	3.2
7	Biology	49	3.5	Electrical Engineering	21	2.3	Biology	65	2.7
8	Communications	35	2.4	Graphic Design	20	2.0	Computer System Engineering	54	2.4
9	English	31	2.1	Computer Tech	20	2.0	Medical Assistant	52	2.1
10	Education	30	2.1	Communications	17	1.9	Communications	52	2.1
11	Accounting	28	2.0	Biology	16	1.7	Liberal Arts	43	1.8
12	Liberal Arts	28	2.0	Pharmacy	16	1.7	Accounting	40	1.7
13	Political Science	24	1.7	Liberal Arts	15	1.6	English	38	1.6
14	Early Child Education	22	1.5	ESL(English as Secondary Language)	15	1.6	Pharmacy	36	1.5
15	Computer Sciences	20	1.4	Accounting	12	1.3	Political Science	32	1.4
16	Pharmacy	20	1.4	Electronics	12	1.3	Education	31	1.3
17	Medical Preparatory	18	1.3	Psychology	10	1.1	Engineering	29	1.2
18	General Psychology	16	1.1	Nursing	9	1.0	Graphic Design	28	1.2
19	Sociology	15	1.1	Technology	9	1.0	ESL(English as Secondary Language)	26	1.1
20	Fashion Design & Production	15	1.1	Political Science	8	0.9	Computer Tech	25	1.1

Financial Aid Status of Enrolled Graduates

**Percent of Enrolled Graduates Who Received Various Types
of Aid by Type of Aid Received**

Type of Aid	Percent
Any type of assistance	78.9
Loans	74.8
Grants	73.6
Scholarship	68.8
Work-Study	23.7
Other	3.5

Employment Rates of Graduates and National Comparisons

Employment Rates* of Graduates, by Gender, Race and Enrollment Status

Group	Employment Rate
All	52.2
Women	51.4
Men	53.3
Black	53.1
White	48.5
Asian	46.3
Hispanic	56.8
Enrolled	45.8
Not Enrolled	65.9

Note:* Employment rates include graduates who are serving in the military.

Employment Rates* by Enrollment Status, by Gender and Race

	Enrolled	Not Enrolled
All	45.8	65.9
Women	47.2	63.0
Men	43.8	68.4
Black	47.5	63.9
White	39.5	62.6
Asian	44.2	59.5
Hispanic	49.1	66.4

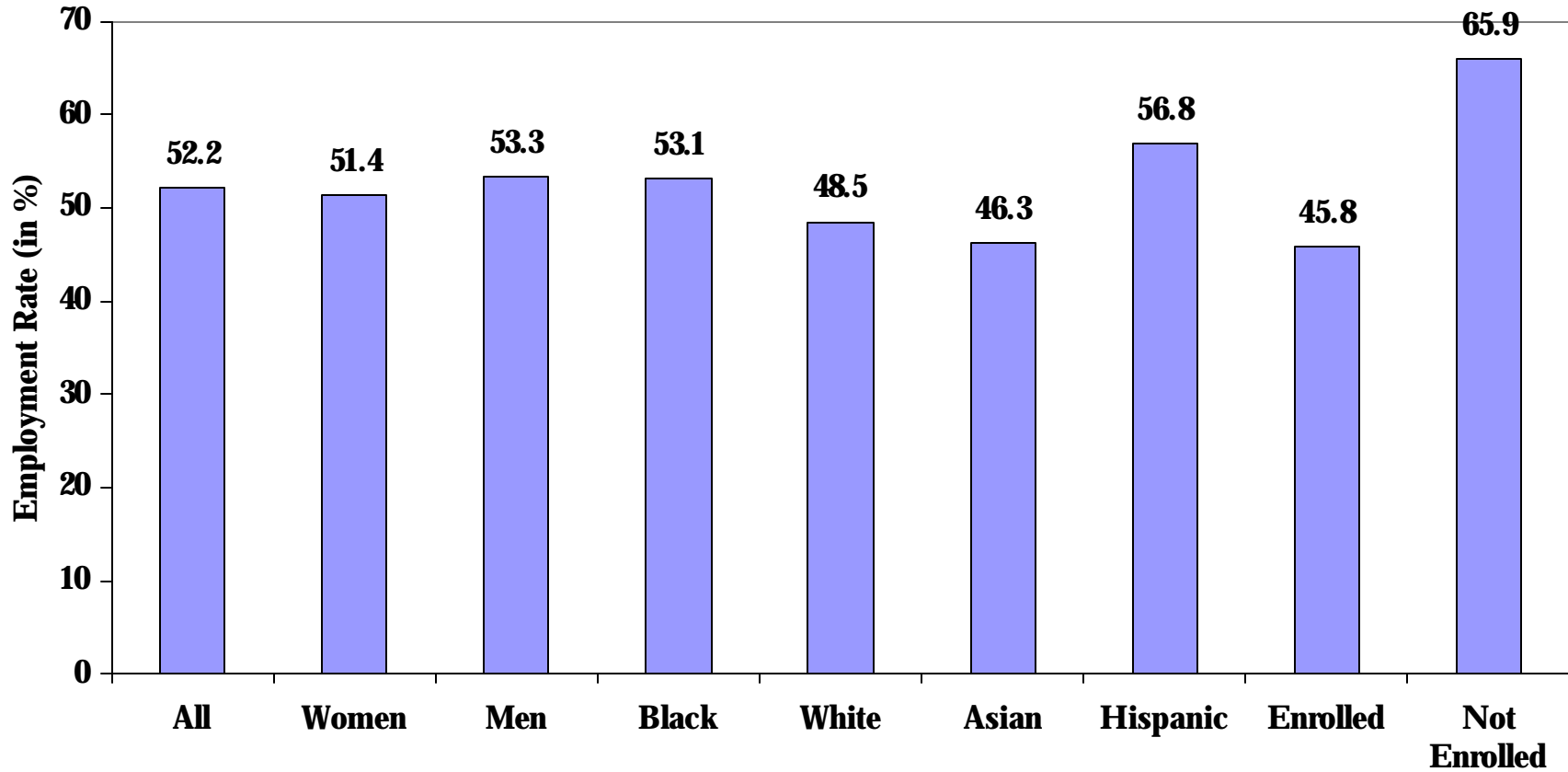
Note:* Employment rates include graduates who are serving in the military.

Comparisons of the Employment Rates* of Class of 2001 and 2002 Graduates, Total and by Gender, Race and Enrollment Status

Group	Class of 2001	Class of 2002	Difference
All	57.7	52.2	-5.5
Women	54.9	51.4	-3.5
Men	61.0	53.3	-7.7
Black	58.3	53.1	-5.2
White	60.0	48.5	-11.5
Asian	41.6	46.3	4.7
Hispanic	64.1	56.8	-7.3
Enrolled	52.2	45.8	-6.4
Not Enrolled	69.7	65.9	-3.8

Note:* Employment rates include graduates who are serving in the military.

Employment Rates of Graduates, Total and by Gender, Race and Enrollment Status



Unemployment Rates*, Total and by Enrollment Status

	All	Enrolled in School/Training Program	Not Enrolled in School/Training Program
All	29.9	31.8	26.4
Black	32.1	34.1	28.8
White	25.9	28.3	21.5
Asian	23.9	23.6	24.2
Hispanic	30.0	34.7	24.5
Women	29.5	30.6	27.1
Men	30.0	33.8	25.8

Note: The Unemployment Rate represents the percent of the labor force that is unemployed but actively looking for work and available to work at the time of the follow-up interview.

*Excludes graduates who are serving in the military

Comparisons of the Employment Rates* of the Class of 2002 Boston Public High School Graduates with National Rates

	Boston	U.S.	Difference Boston-U.S.
All	51.4	49.2	2.2
Women	51.2	46.6	4.6
Men	51.9	51.7	0.2
Black	52.5	36.9	15.6
White	47.1	51.5	-4.4
Hispanic	55.7	48.7	7.0

Note: *The employment rate does not include military personnel.

Source: National numbers are from the Bureau of Labor Statistics, Current Population Survey, June 2003.

**Hourly Wages, Weekly Hours Worked, and Weekly Wages
of Employed Graduates**

**Mean Hourly Wages of Employed Graduates,
Classes 1989 to 2002**

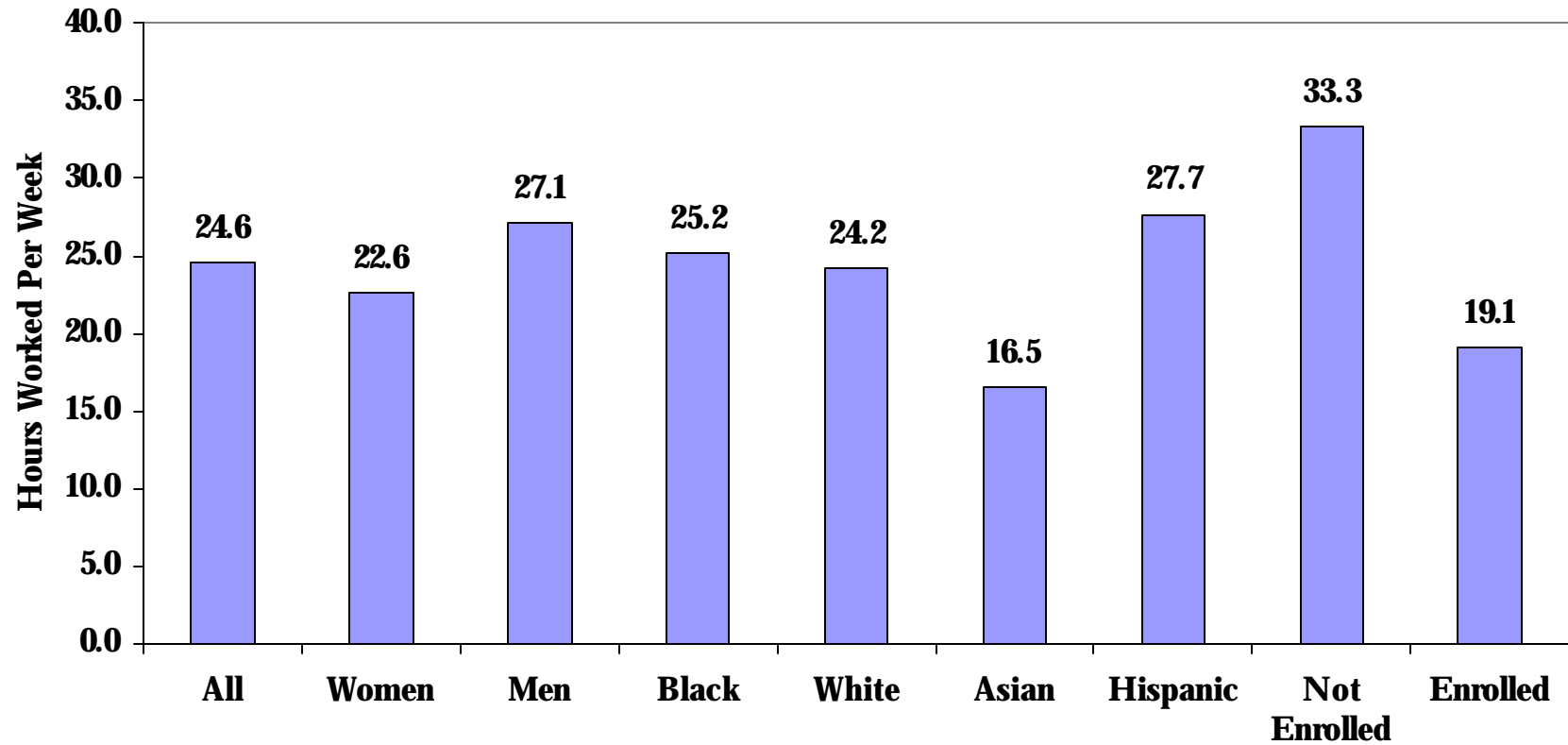
Class	Hourly Wage
Class of 1989	\$10.36
Class of 1990	\$9.26
Class of 1991	\$9.16
Class of 1992	\$8.05
Class of 1993	\$8.18
Class of 1995	\$8.58
Class of 1996	\$9.19
Class of 1997	\$8.90
Class of 1998	\$8.76
Class of 1999	\$8.90
Class of 2000	\$9.16
Class of 2001	\$9.26
Class of 2002	\$9.00

Note: Wages are in March 2003 Boston Area CPI Adjusted Dollars

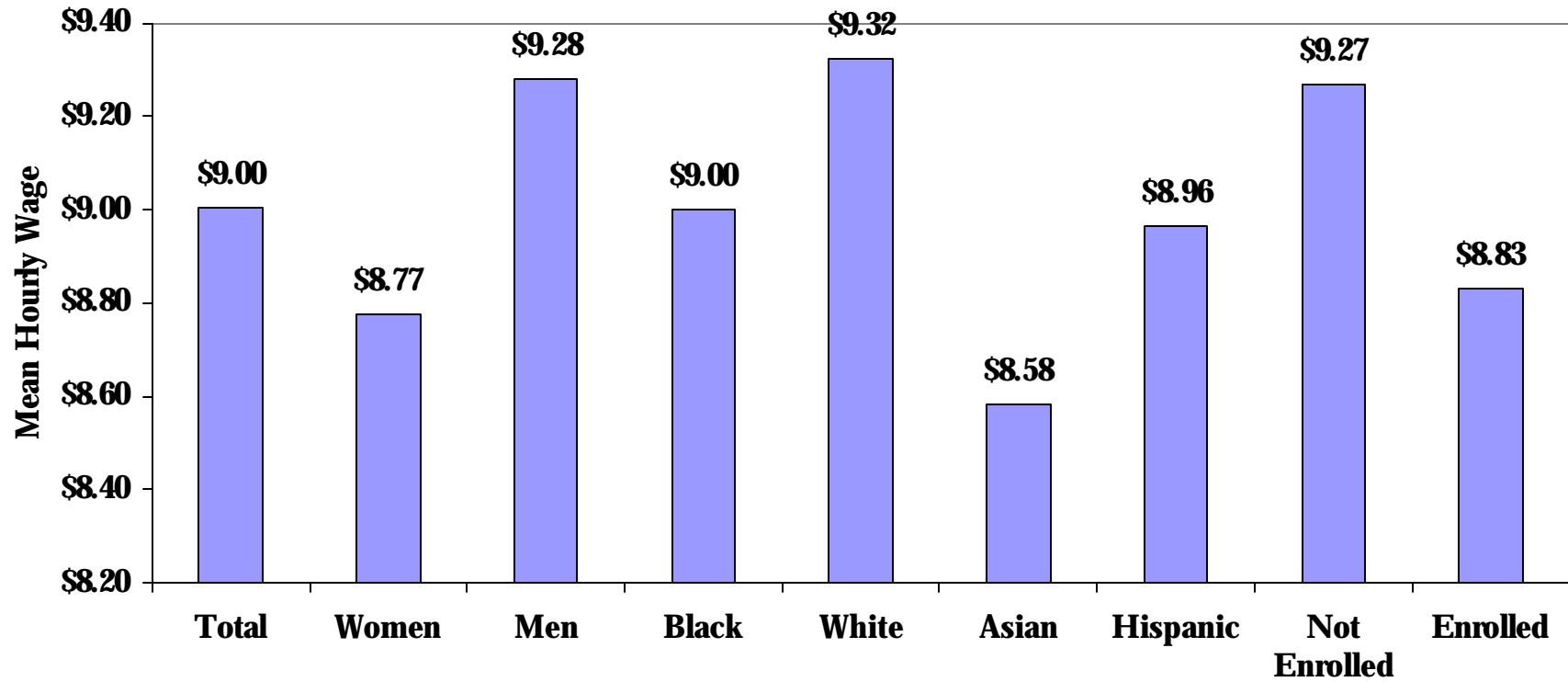
**Hourly Wage Distribution for Employed
Graduates**

Wage Range	Percent
less than \$5.15	0.5
\$5.15 - \$6.00	1.2
\$6.01 - \$8.00	41.0
\$8.01 - \$10.00	39.5
\$10.01 - \$12.00	12.0
\$12.01+	5.8

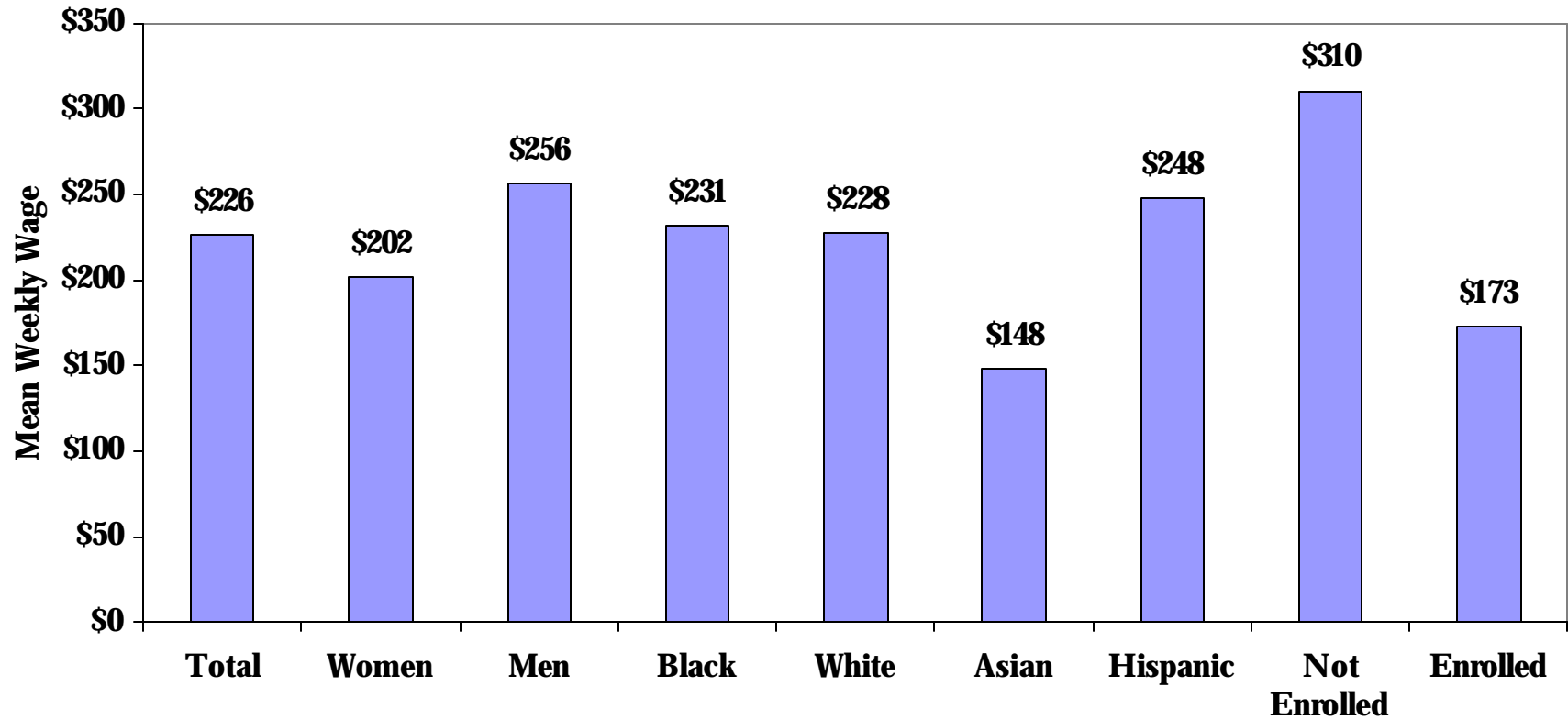
Mean Weekly Hours of Work of Employed Graduates, Total and by Gender, Race and Enrollment Status



Mean Hourly Wage of Employed Graduates, Total and by Gender, Race, and Enrollment Status



Mean Weekly Wages of Employed Graduates, Total and by Gender, Race and Enrollment Status



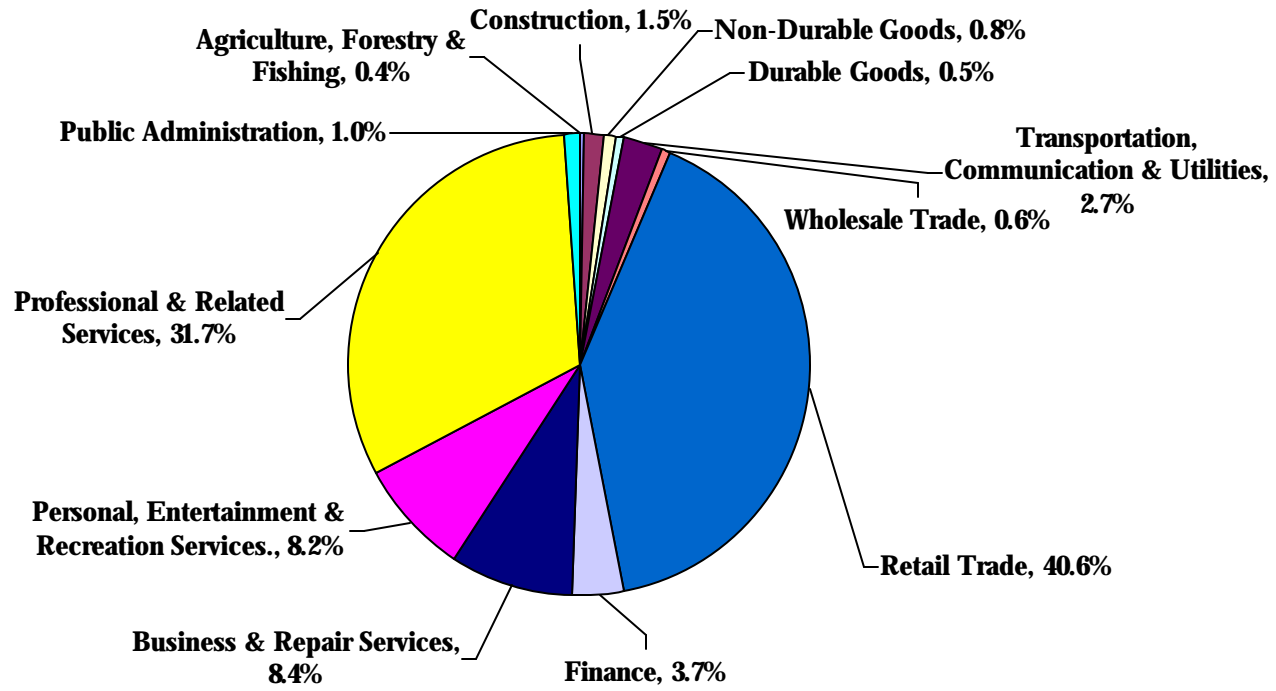
Comparisons of Mean Weekly Wages and Hours Worked, Class of 2001 and Class of 2002, Total and by Gender, Race and Enrollment Status

	2001	2002	% Change	2001	2002	Absolute Change
Total	\$235	\$226	-4.0	24.3	24.6	0.3
Women	\$195	\$202	3.6	21.8	22.6	0.8
Men	\$279	\$256	-7.9	27	27.1	0.1
Black	\$241	\$231	-3.8	24.4	25.2	0.8
White	\$245	\$228	-7.2	24.9	24.2	-0.7
Asian	\$167	\$148	-11.6	18.1	16.5	-1.6
Hispanic	\$244	\$248	1.7	25.9	27.7	1.8
Not Enrolled	\$322	\$310	-3.6	33.9	33.3	-0.6
Enrolled	\$186	\$173	-6.8	18.8	19.1	0.3

Note: Wages are in March 2003 Boston Area CPI Adjusted Dollars.

Industries and Employers of Graduates

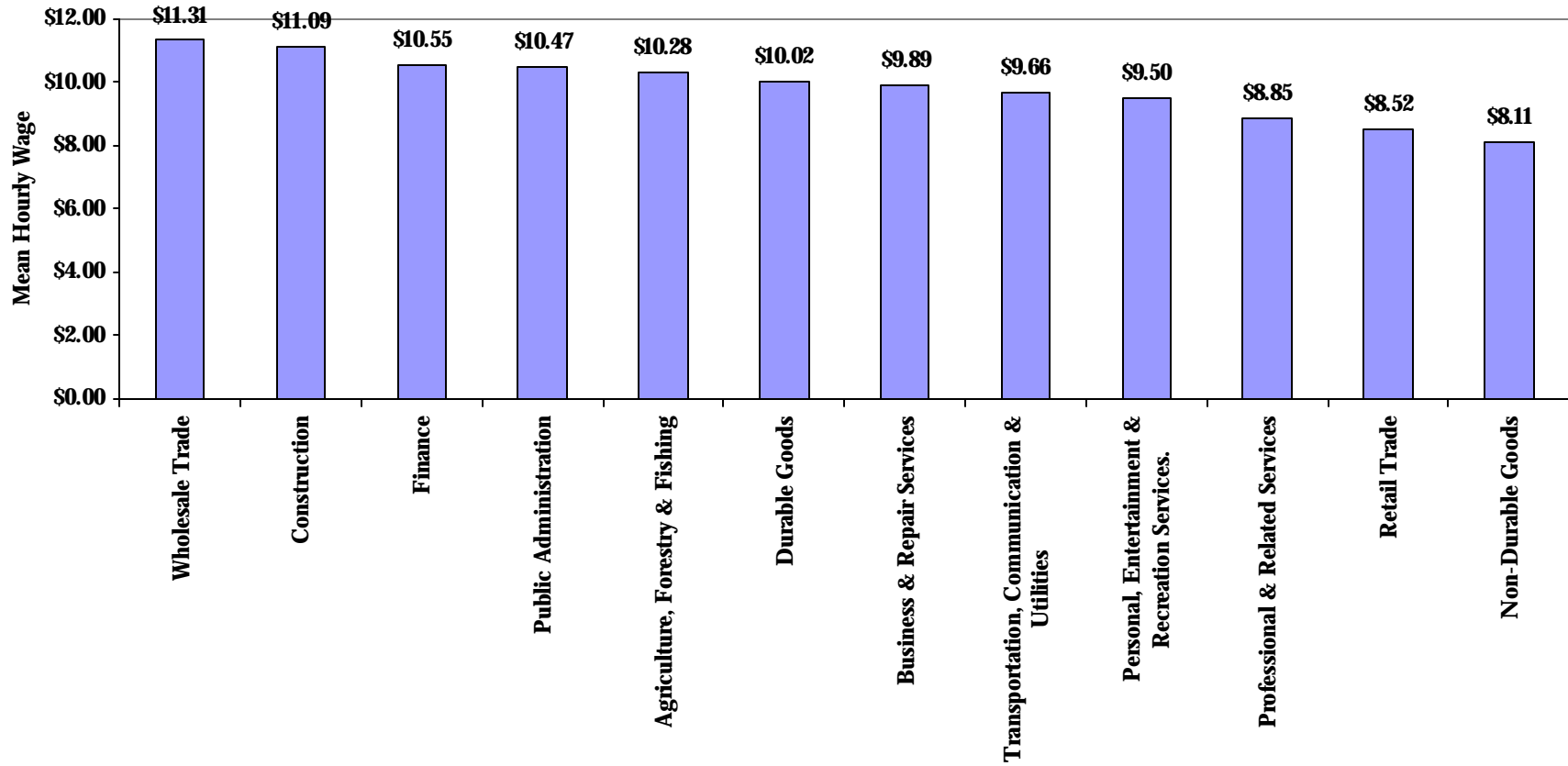
Percent Distribution of Employed Graduates by Major Industry Group



Percent Distribution of Employed Graduates,
by Major Industry Group

Industry	Percent
Retail Trade	40.6
Professional & Related Services	31.7
Business & Repair Services	8.4
Personal, Entertainment & Recreation Services.	8.2
Finance	3.7
Transportation, Communication & Utilities	2.7
Construction	1.5
Public Administration	1.0
Non-Durable Goods	0.8
Wholesale Trade	0.6
Durable Goods	0.5
Agriculture, Forestry & Fishing	0.4

Mean Hourly Wages of Employed Graduates by Major Industry



Main Employers of Graduates by Major Industrial Sector

<u>Finance</u>	
Fleet Bank	9
John Hancock	9
Citizen's Bank	6
People's Federal Savings Bank	4
Southeastern Communications	3

<u>Retail Trade</u>	
CVS	42
Stop & Shop	34
McDonalds	24
Dunkin Donuts	23
Filene's	23
Gap	17
Walgreens	14
Best Buy	14
Sears-Roebuck	11
Old Navy	11
Shaws Supermarket	11
Bread & Circus	10
K-Mart	9

<u>Hospitals</u>	
Brigham Women Hospital	31
Mass General Hospital	25
Children's Hospital	10
Carney Hospital	7
Beth Israel Deaconess Hospital	5
St. Elizabeth's Hospital	5

<u>Universities</u>	
Boston College	19
UMass Amherst	17
Boston University	16
Pine Manor College	15
Northeastern University	15
Harvard University	13
UMass Boston	9
Regis College	6

Top Twenty Employers of Graduates

Employer	Number of Students	Percent
CVS	42	2.44
Brigham Women Hospital	34	1.96
Stop & Shop	34	1.94
Mass General Hospital	26	1.53
McDonalds	24	1.41
Filene's	24	1.40
Dunkin Donuts	23	1.35
Boston College	21	1.24
UMass Amherst	21	1.22
Allied Security	19	1.09
Boston University	19	1.07
Gap	17	0.98
Best Buy	15	0.88
Northeastern University	15	0.86
YMCA	14	0.84
Walgreens	14	0.81
Pine Manor College	14	0.80
Harvard University	13	0.74
Sears-Roebuck	11	0.66
Old Navy	11	0.63
Total of Top Twenty	411	23.86

Occupational Characteristics of Employed Graduates

Percent Distribution of Employed Graduates, by Major Occupation Group

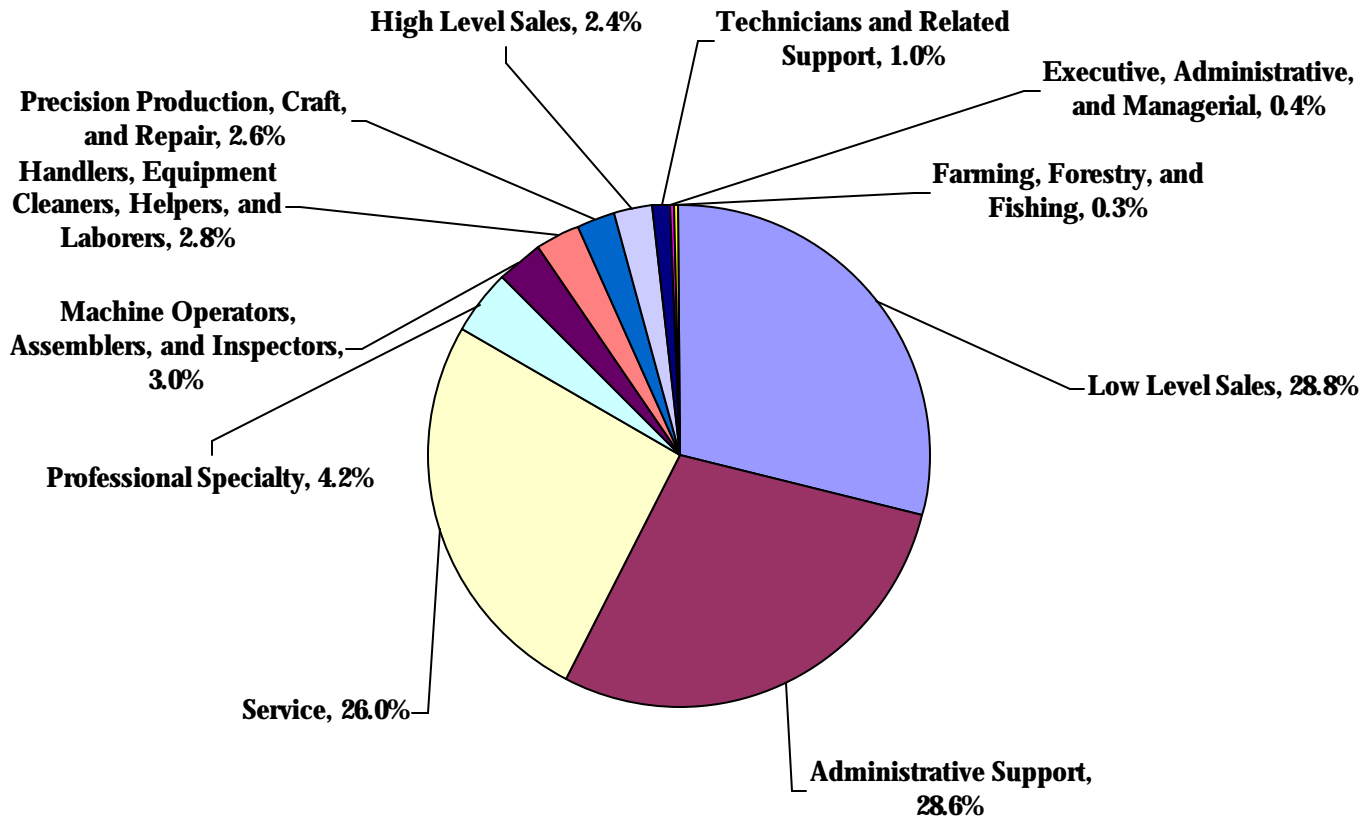
Occupation	Number of Students	Percent
Low Level Sales	505	28.80
Administrative Support	501	28.58
Service	456	25.96
Professional Specialty	74	4.22
Machine Operators, Assemblers, & Inspectors	52	2.97
Handlers, Equipment Cleaners, Helpers, & Laborers	49	2.81
Precision Production, Craft, & Repair	46	2.61
High Level Sales	42	2.39
Technicians & Related Support	18	1.03
Executive, Administrative, & Managerial	6	0.35
Farming, Forestry, & Fishing	5	0.28

Key Findings:

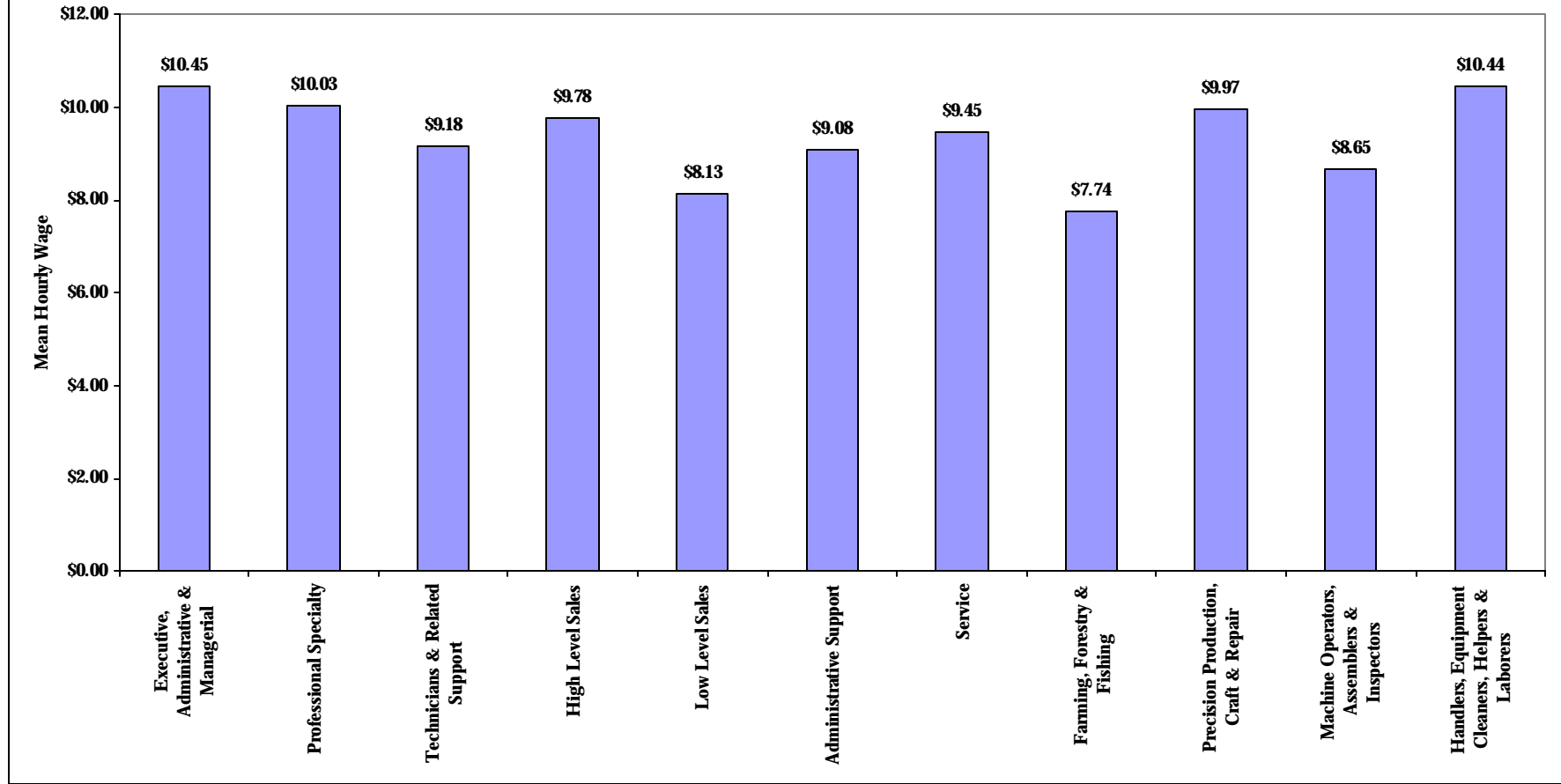
(a.) Low level sales jobs surpassed administrative support jobs to be the top occupation.

(b.) Employment in Administrative Support jobs declined from 31.1% in 2001 to 28.6% in 2002.

Percent Distribution of Employed Graduates by Major Occupation Group



Mean Hourly Wages of Employed Graduates by Major Occupation Group



**Labor Market Outcomes for Participants in Selected
School-to-Career Programs**

Number of Graduates who Participated in Some Type of School to Career Program*

Program	Number of Graduates	Percent
Academy of Finance	30	2.6
Academy of Public Service	28	2.4
Academy of Travel & Tourism	43	3.8
Pro Tech	106	9.3
Tech Boston	173	15.1
Other Career Pathway	763	66.8
Total	1143	100.0

Selected College and Labor Market Outcomes for Graduates who Participated in School-to-Career Programs

Outcome	School-to-Career Participant	Non-Participant	Difference
School/Training Program Enrollment	78.9	63.6	15.3
Employment Rate of Non-enrolled Graduates	85.7	64.7	21.0
Weekly Earnings of Employed Non-enrolled Graduates	\$380	\$302	\$78
Not Employed, Not in College	3.4	12.9	-9.5

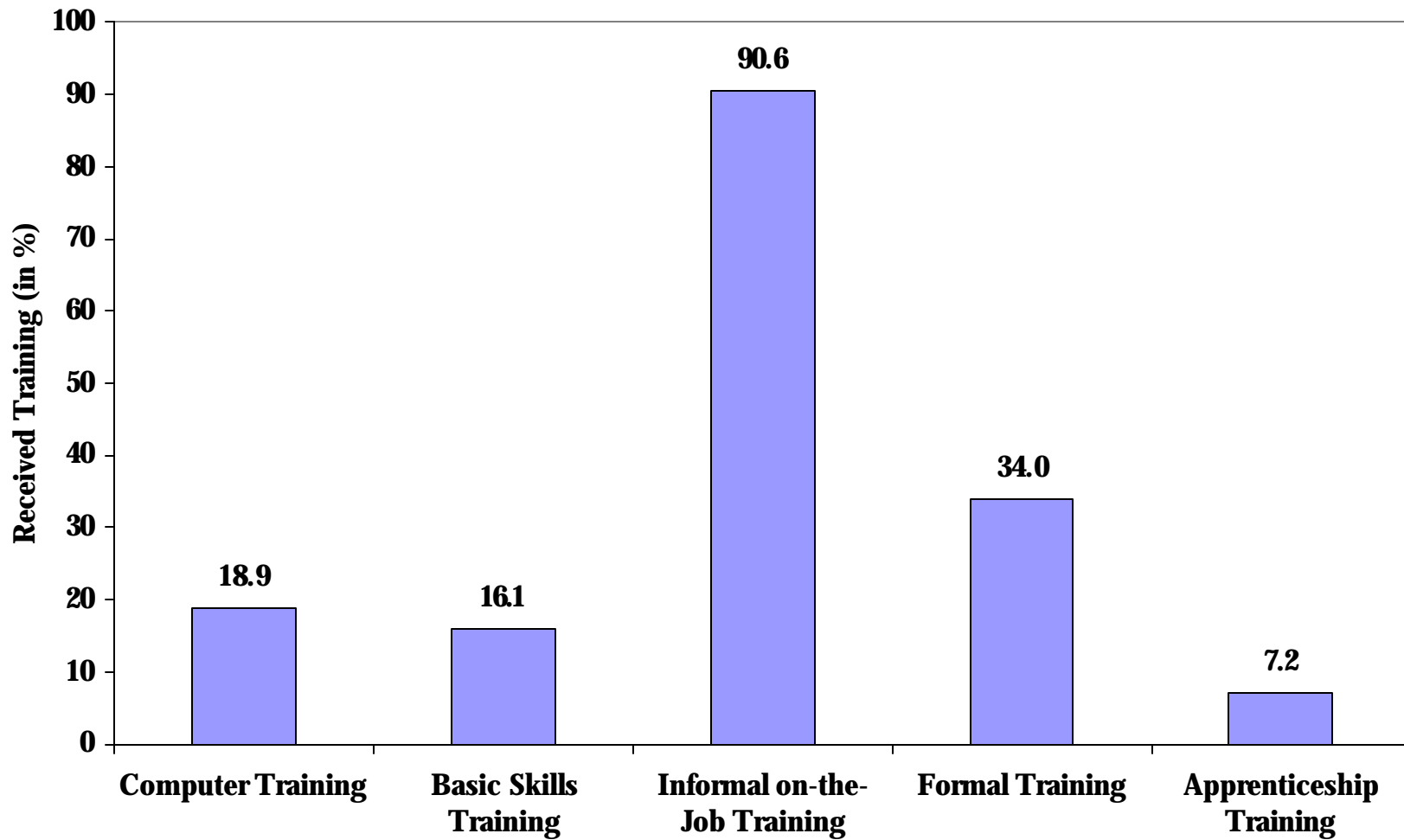
*These estimates are based on self-reported school-to-career (STC) program activities from the PIC follow-up survey. Since we do not have information on the intensity of these STC programs, we are not using the data set provided by the STC office from the Boston Public Schools. We merged the data set provided by the STC office with follow-up data and find that nearly 7 out of 10 graduates from the district/magnet schools with completed follow-up surveys were school-to-career program participants.

Training Activities of Employed Graduates

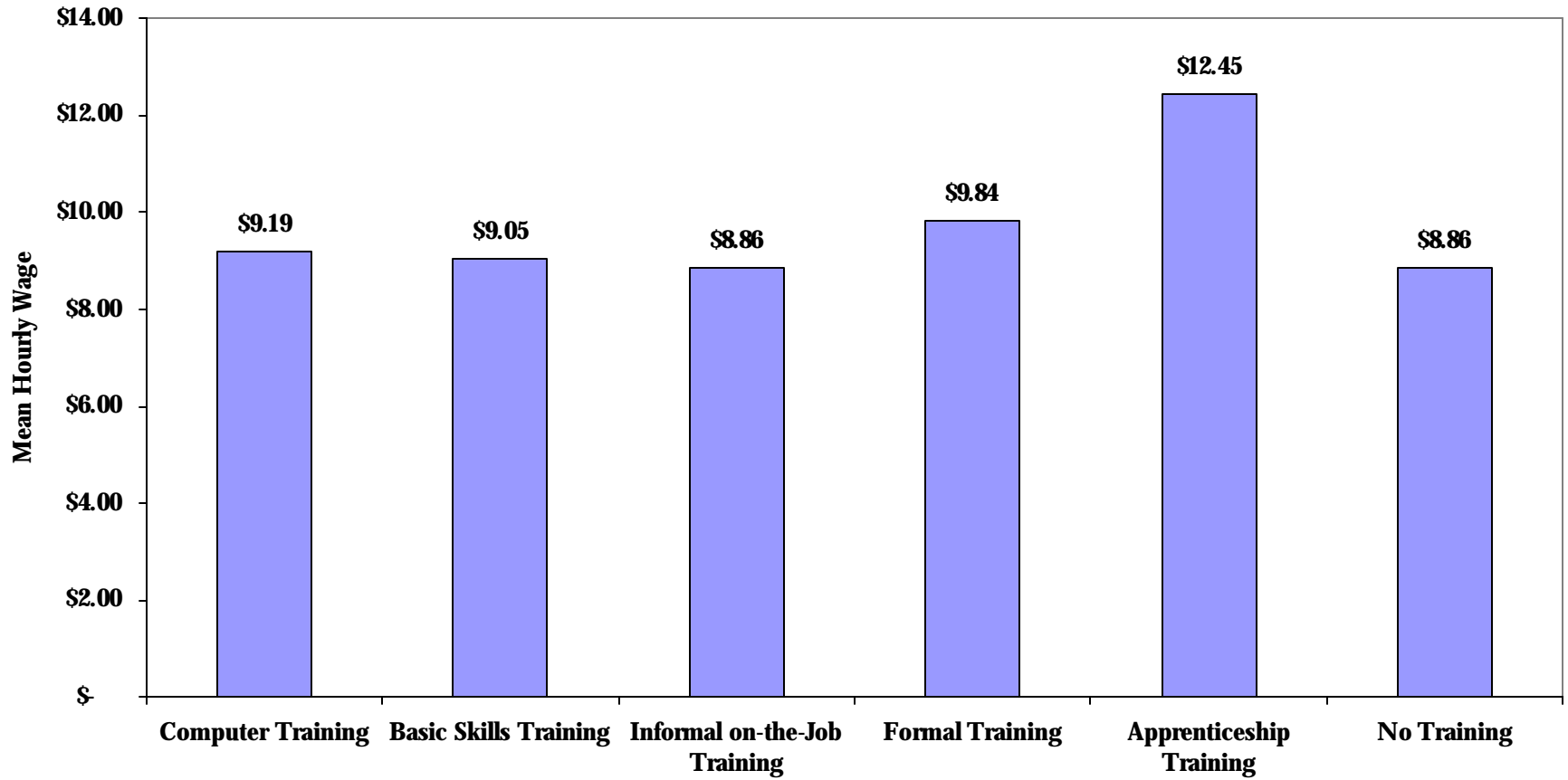
**Percent of Employed Graduates Who Received Some
Type of Training From their Current Employers, Total
and by Gender, Race, and Enrollment Status**

Group	Percent With Training
Total	71.3
Women	72.1
Men	70.4
Black	75.6
White	65.4
Asian	64.1
Hispanic	68.9
Not Enrolled	73.8
Enrolled	69.8

Percent of Employed Graduates Receiving Various Types of Training



Mean Hourly Wage of Employed Graduates by Type of Training Received



Idleness Rates of Graduates

Percent of Graduates Who Were Neither Working, in a School/Training Program or in the Military

Group	Percent
All	10.9
Women	9.9
Men	12.1
Black	12.3
White	7.8
Asian	3.2
Hispanic	14.8
Exam School	1.7
Non-Exam School	13.4

Trends in the Fraction of Graduates Who Were Neither Working, in a School/Training Program or in the Military, Selected Years 1995-2002

Year	Percent
Class of 1995	12.0
Class of 1997	8.8
Class of 1998	8.8
Class of 1999	8.3
Class of 2000	7.6
Class of 2001	9.2
Class of 2002	10.9

Percent of Graduates Who Were Neither Working, in a School/Training Program or in the Military, by High School

Rank	School	Percent
1	Boston Latin High School	0.57
2	Boston Latin Academy	1.43
3	Boston Arts Academy	1.45
4	Snowden International	1.59
5	O'Bryant High School	3.80
6	New Mission	4.35
7	Boston Adult Academy	6.86
8	ACC	7.27
9	Fenway High School	7.55
10	Health Careers	7.89
11	West Roxbury High School	8.07
12	Dorchester High School	8.28
13	Hyde Park High School	9.52
14	South Boston High School	11.79
15	Brighton High School	12.95
16	English High School	14.66
17	Charlestown High School	16.36
18	East Boston High School	18.67
19	Boston High School	19.42
20	Burke High School	21.15
21	Madison High School	21.82

**Future Job-Seeking Plans of Jobless Graduates Not
Actively Looking For Work**

**Future Job-seeking Plans of Graduates Who Were
Neither Working, in a School/Training Program or in
the Military, Total and by Gender and Race**

	Yes	Maybe	No
Total	35.6	42.5	21.8
Women	32.6	43.5	23.9
Men	39.0	41.5	19.5
Black	42.1	47.4	10.5
White	21.4	50.0	28.6
Asian	0.0	20.0	80.0
Hispanic	40.0	36.7	23.3

Reason for Not Actively Looking for Work, Total and by Gender (in %)

Reason	Men	Women	All
Other	50.4	44.7	50.0
Family Responsibilities	13.3	59.4	43.7
Do Not Want to Work at this Time	50.8	20.4	34.2
Illness or Disability	24.8	17.6	20.5
Waiting to Report to School	18.4	15.3	16.4
Waiting to Report to a New Job or an Old Job	30.5	4.2	14.5
Discouraged	17.9	3.8	9.7